



**AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES**

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



## BEST PRACTICE-1


ACADEMIC YEAR- 2020-2021

### SENSITIZATION TOWARDS CAREER ENRICHMENT (STCE)

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## BEST PRACTICE:

### Title of the practice: STCE (Sensitization Towards Career Enrichment)

#### Objective of the practice:

- The primary goal of Avanthi Institute of pharmaceutical sciences "career guidance, Training & Placement Cell" is to prepare students for success in the competitive world by improving their general technical skills and maintaining a strong placement record. This cell works tirelessly to support students in pursuing their career goals by equipping them with the skills necessary to find employment and, eventually, land their dream job. Establishing a solid collaboration between students, faculty, alumni, and industry is how this is done.
- The "Sensitization Towards Career Enrichment (STCE)" is a division under the career guidance, training, and placement cell that improves students' language, technical, and communication skills. To help students improve their logical, analytical, and verbal skills, STCE arranges training sessions and programs STCE plans events and workshops to help students improve their linguistic, logical, and analytical skills. Conducting workshops and seminars focused on specific industries, providing students with in-depth knowledge and practical insights into potential career paths. Crafting individualized career development plans based on students' goals, incorporating short-term objectives and long-term aspirations

#### The context:

- Recognizing the dynamic nature of the pharmaceutical landscape, these services are designed to provide comprehensive support to students pursuing careers in pharmacy. With the pharmaceutical industry constantly evolving due to scientific advancements, regulatory changes, and emerging technologies, pharmacy students face the challenge of aligning their academic pursuits with the rapidly changing demands of the field.
- Career advisory services within the college setting offer tailored guidance to help students navigate these complexities, offering insights to specialization options, industry trends, and the diverse career pathways available within the pharmaceutical domain. Augmentation services complement this guidance by providing targeted skill development programs, ensuring that students acquire the practical competencies necessary for success in their chosen fields.
- The integration of internship opportunities, access to industry professionals, and collaboration with pharmaceutical companies further enrich the college experience for pharmacy students facilitating a seamless transition from academic studies to professional practice. By emphasizing personalized career planning, industry-relevant skill acquisition, and real-world exposure, these services empower pharmacy students to make informed decisions, pursue meaningful career





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paths, and contribute effectively to the dynamic and vital field of pharmacy upon graduation.

- The practice:
- The cell responsible for placement and career guidance collaborates with many divisions to address both non-technical and technical procedures. The practice of career advisory and augmentation services for pharmacy students is becoming increasingly crucial in the contemporary landscape of healthcare and pharmaceuticals. With the pharmaceutical industry evolving rapidly, pharmacy students face the challenge of staying abreast of the latest advancements, regulatory changes, and diverse career pathways within the field.
- Career advisory services for pharmacy students provide targeted guidance on navigating this complex landscape, offering insights into specialization options, industry trends, and requisite skill sets. Additionally, augmentation service & future skill development, offering tailored programs to enhance competencies such as pharmaceutical research, regulatory affairs, and healthcare management. These services not only aid in optimizing academic and experiential learning but also play a vital role in helping pharmacy students align their career goals with the dynamic needs of the pharmaceutical sector.
- By fostering a holistic approach to career development, these services empower pharmacy students to emerge as well-rounded professionals equipped to contribute meaningfully to the evolving healthcare landscape. Our students have been guided from their starting years about the career opportunities and about higher education.

#### **Problems encountered:**

- The fast-paced changes in the job market may render some advisory information obsolete, creating challenges in keeping career advice relevant and timely.
- Financial limitations may restrict some students from accessing premium career advisory services or participating in events that could significantly benefit their career development.
- Poor communication channels between students and advisors can lead to misunderstandings, misunderstanding, and a lack of clarity regarding career-related decisions.
- Students may not have enough exposure to real-world scenarios and workplace dynamics,
- impacting their ability to understand the practical aspects of their chosen



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**Resources required:**

- Initiatives to connect students with alumni who can share insights, advice, and potential career paths based on their experiences.
- User-friendly online platforms providing resources such as job listings, internship opportunities, and career-related articles to keep students informed.
- Platforms and events facilitating interactions between students and professionals, allowing for mentorship, informational interviews, and networking

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Date: 12-10-2020

### Circular


This is to inform to all the students that the career guidance and placement cell is organizing an event **"GLOBAL OPPORTUNITIES FOR STUDENTS"** for "III & IV Pharm.D students" on "14-10-2020" from "10:00 AM-12:00 PM" at college seminar hall.

All the students are requested to attend the program without fail.

Circulated To:

1. Vice-principal
2. All department HODs
3. Ail class teachers



  
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### A Report on Global Opportunities for Students

<b>Name of the program</b>	: Global Opportunities For Student
<b>Date</b>	: 12-07-2022
<b>Time</b>	: 10:00AM-12:00 PM
<b>Venue</b>	: College Seminar Hall
<b>Resource Person</b>	: Dr.V. Dharma Sai
<b>Number of Participants</b>	:53 students

### **Title of the practice: Global Opportunities for Students**

#### **Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Encourage cross-border cooperation by strengthening multinational alliances for knowledge sharing and research.
- Cultural diversity: Introduce pupils to a range of cultural backgrounds and healthcare practices.
- Research Opportunities: Participate in international pharmaceutical trials and have access to state-of-the-art research facilities.
- Clinical experience: Get practical knowledge in a range of international hospital environments.
- Networking: Establish a worldwide professional network to facilitate future joint ventures and career prospects.
- Language proficiency: Gain the language abilities necessary for efficient communication in the international healthcare setting.
- Exchange of ideas and innovations: Take part in international forums and conferences to share innovations.

#### **The context:**

- Students seeking pharmacy degrees are at the forefront of many opportunities in the ever-changing field of global healthcare. Due to the global expansion of the pharmaceutical sector and developments in science and technology, there is an increasing need for qualified pharmaceutical personnel everywhere.



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- Pharmacy students' educational experience is further enhanced by international collaborations, research partnerships, and exchange programs, which give them the chance to investigate a variety of healthcare methods and make a difference in tackling global health issues. The worldview of the study of pharmacy broadens students' horizons and gives them the information and abilities they need to succeed in the connected world of healthcare delivery and pharmaceutical innovation.

#### **The practice:**

- Today's pharmacy students have access to a wide range of international options that cut beyond conventional boundaries and provide a life-changing and rewarding learning environment. Participating in exchange programs and university cooperation is one way to gain exposure abroad. Through these programs, students can interact with global health issues, see a variety of pharmacological procedures, and immerse themselves in various healthcare systems.
- Internships and research partnerships with pharmaceutical businesses or research institutions overseas, in addition to academic exchanges, provide access to distinct perspectives and approaches. These experiences help students become more culturally competent and adaptive while also extending their knowledge of the pharmaceutical sector.
- Global conferences and symposiums also give students a chance to present their research, network with professionals around the globe, and remain up to date on the newest developments in the drugstore. Attending these events not only broadens one's scholarly horizons but also builds a network that may come in handy for future professional and collaborative endeavors.
- Pharmacy students can participate in worthwhile initiatives targeted at enhancing healthcare globally through the involvement of numerous international organizations and non-governmental organizations in the resolution of global health challenges. Online learning environments and virtual collaborations allow students to interact with classmates and professionals from across the world without being physically confined in this age of rapid technological innovation. With the use of webinars, online internships, and group projects, students can connect with the pharmaceutical industry on a worldwide scale never before possible for them.

#### **Evidence of success:**

- Students studying pharmacy now have access to unheard-of opportunities on a global scale, highlighting the dynamic and broad nature of the subject. The growing number of global pharmaceutical institutes participating in exchanges and international cooperation is a major sign of success. Through these collaborations, students are given a rare opportunity to learn about various pharmaceutical practices, healthcare systems, and research approaches.






- Additionally, the pharmaceutical industry's globalization has made it easier for students to participate in cross-border research projects, advancing medication development and discovery worldwide. The increasing need for pharmacy actuates' talents in foreien marketplaces is more proof that these students have been successful in grabbing hold of global prospects.
- Regulatory agencies, academic institutions, and pharmaceutical businesses are always looking for experts with a worldwide perspective and expertise. This pattern not only indicates the competitiveness and flexibility of pharmacy graduates while also emphasizing the acknowledgement of their efforts to solving global health issues. Furthermore, the widespread adoption of virtual collaborations and online learning platforms has made knowledge transfer smooth, allowing students to access global resources and expertise from the comfort of their own campuses.
- In summary, the industry's dedication to promoting a genuinely global and collaborative future is demonstrated by the growing interconnection of pharmaceutical education, research, and practice across national boundaries, which reflects pharmacy students' performance in the global arena.

**Problems encountered and resources required:**

- Pharmacy students might benefit greatly from global prospects, but they also present a unique set of difficulties. The many legal frameworks that regulate pharmaceutical operations in different nations provide a serious issue, necessitating that students traverse intricate and dynamic compliance environments. Language and cultural obstacles can also difficult to communicate which makes teamwork less success.
- Another requirement for significant financial resources to cover tuition, airfare, and lodging. Students pursuing international pharmacy prospects should have access to extensive resources to overcome these obstacles. Strong academic support networks are part of this, assisting students in comprehending and adjusting to changing regulatory contexts. Programs for language competency and cultural sensitivity training can improve intercultural communication abilities and promote successful cross-cultural cooperation.
- Additionally, financial assistance the financial obstacles can be addressed through choices, scholarships, and mentorship programs, guaranteeing a more inclusive and accessible global pharmacy education for students everywhere.



  
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## Students' attendance list for career counselling

### IV PharmD

S.No	Reg No	Name of the Student
1	17GN1T0001	A VENKATESH
2	17GN1T0002	AJMER SRUJANA
3	17GN1T0003	BENDURI NIKITHA GOUD
4	17GN1T0004	BURRA SRAVANI
5	17GN1T0005	GADDAM KOYALKAR SHIVANI
6	17GN1T0007	KANCHANA RAJAVAMSHI GOUD
7	17GN1T0009	MACHHA KIRANMAI
8	17GN1T0010	MANCHIKATLA HARSHINI
9	17GN1T0011	PADALA VAMSHIKRISHNA
10	17GN1T0012	PARUPALLI RAVALI
11	17GN1T0013	PIWAL SIMMI
12	17GN1T0014	POSHALA BINDHU
13	17GN1T0015	KANCHARLA ASHISH KUMAR
14	17GN1T0016	SARAGADA GOUTHAMI REDDY
15	17GN1T0017	THAKOOR REVANTH
16	17GN1T0018	CHENNAVENI MEGHANA
17	17GN1T0019	DONAKATI SINDHU
18	17GN1T0021	M. SHIRISHA
19	17GN1T0022	CHANDAN KUMAR SAH
20	17GN1T0023	FAZILATH JAHAN
21	17GN1T0024	GANGAPURAM SAI PRAGNA
22	17GN1T0025	GELLI MAHATHI
23	17GN1T0026	P MOUNIKA
24	17GN1T0027	PARUCHURI BHAVANA
25	17GN1T0028	RAVULA SRUTHI YADAV
26	17GN1T0029	SIRAVENI ANUSHA
27	17GN1T0030	SYED SHAFI RAOOF
28	17GN1T0002	A SAI SUHITA



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**III PharmD**

S.No	Reg No	Name of the Student
1	18GN1T0001	AAKULA ANUSHA
2	18GN1T0002	ASAWAR SAI CHANDANA
3	18GN1T0003	BANDARIPALLY NAVYASRI
4	18GN1T0004	AKULA SINDHUJA
5	18GN1T0005	DODDE ANUSHA
6	18GN1T0006	G PRAVEEN KUMAR YADAV
7	18GN1T0007	GUNNALA PAVAN SAI GOUD
8	18GN1T0008	HIMANGINI MANDAL
9	18GN1T0009	KAKKIRENI SAI MANASA
10	18GN1T0010	YELKUR MEGHANA
11	18GN1T0011	TAHMINA BEGUM
12	18GN1T0012	MALLETHULA SHIRISHA
13	18GN1T0013	MD ABDUL NAFEY
14	18GN1T0014	MEKALA SAMHITHA
15	18GN1T0015	PODILI VAISHNAVI
16	18GN1T0016	POLASA SHIVANI
17	18GN1T0017	PUTTA SAITEJA
18	18GN1T0018	J SUSHMA SWARAJ
19	18GN1T0019	KASARAMONI SWETHA
20	18GN1T0020	JANNU UMESH KUMAR
21	18GN1T0021	GUNDLA MEENAKSHI
22	18GN1T0022	VEMULA PRIYANKA
23	18GN1T0023	JUMMALA YOGITHA
24	18GN1T0025	V SAI PRASANNA
25	18GN1T0026	K. SAI ALEKHYA



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**Global Opportunities For Student by Dr.V. Dharma Sai, for III and IV PharmD Students**



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Date: 09-12-2020

### Circular


This is to inform to all the students that the career guidance and placement cell is organizing an event **"GUIDANCE FOR HIGHER EDUCATION"** for "IV B.Pharmacy & VI Pharm.D" students on "11-12-2020" from "10:00 AM-12:00 PM" onwards at college seminar hall.

All the students are requested to attend the program without fail.

Circulated To:

1. Vice-principal
2. All department HODs
3. All class teachers



  
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### **A Report on Guidance for Higher Education**

<b>Name of the program</b>	: Guidance for Higher Education
<b>Date</b>	: 12-07-2022
<b>Time</b>	: 10:00AM-12:00 PM
<b>Venue</b>	: College Seminar Hall
<b>Resource Person</b>	: Mr. S.Nagarjuna Hyderabad Academy
<b>Number of Participants</b>	: 101 students

#### **Title of the practice: Guidance for Higher Education**

#### **Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

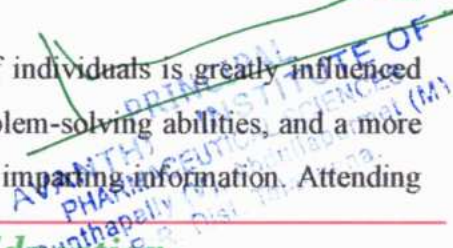
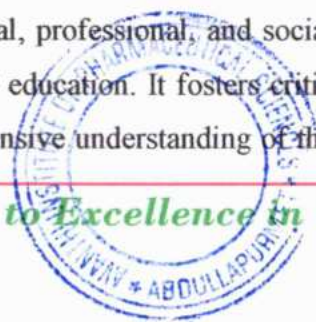
- Gain comprehensive understanding in a particular field.
- Develop your analytical and critical thinking abilities.
- Develop your ability to communicate effectively.
- Improve your ability to solve problems.
- Get a global perspective by engaging in a variety of educational activities.
- Gain expertise in research methodology.
- Develop your teamwork and leadership abilities.

#### **The Context:**

- Intellectual, social, and professional development of individuals is greatly influenced by higher education. Higher education, which usually refers to universities and colleges, offers opportunities for learning beyond the secondary level.
- Instilling in them a deeper awareness of the world, specialized knowledge, and critical thinking abilities, it promotes both individual development and social responsibility. Additionally, it offers opportunities for research and specialized disciplines, opening doors to a variety of career paths.
- Higher education institutions modify their curricula to meet the demands of a dynamic environment as technology and industries change workforce, guaranteeing that graduates have the abilities required for success in a world that is changing quickly.

#### **The Practice:**

- Intellectual, professional, and social development of individuals is greatly influenced by higher education. It fosters critical thinking, problem-solving abilities, and a more comprehensive understanding of the world than just imparting information. Attending







- a university gives students the opportunity to study in-depth in their subject of choice and acquire specialized knowledge that equips them for the demands of the working world.
- Higher education also acts as a center for innovative thinking and intellectual debate. Diverse minds come together at universities and colleges to create an environment where ideas are shared and fresh viewpoints are revealed.
  - An educated labor force is the engine of economic growth and innovation. Strong higher education systems are frequently associated with higher levels of productivity and international competitiveness in a nation. To sum up, a journey of transformation that extends beyond the classroom is higher education. It shapes people into intelligent, flexible, and well-rounded members of society.
  - With the world changing all the time, the significance of greater Education is still the most reliable way to equip people to deal with the challenges of the modern world and make significant contributions to both their local communities and the global community

#### **Evidence of success:**

- Higher education is essential for both individual and societal success, and there is ample evidence of its transformative power. First, there is statistical evidence that those with advanced
- Additionally, graduates frequently benefit from increased job security and a wider range of career options, which helps to maintain overall financial stability. Higher education promotes critical thinking, problem-solving, and communication skills in addition to financial gains. Graduates encourage creativity and resilience because they are better able to adjust to the changing demands of the modern workforce.
- The intellectual capital produced in educational institutions is closely associated with societal advancement. University research frequently produces ground-breaking discoveries, innovations in technology, and enhancements in society, all of which highlight the advantages that higher education has for society. Higher education also fosters an inclusive and diverse environment that advances global citizenship and cross-cultural understanding.
- Graduates are more likely to take part in democratic processes, support community development, and get involved in civic activities, all of which strengthen societal bonds. Essentially, the evidence of success that results from a higher education goes





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beyond financial aspects and encompasses intellectual, societal, and cultural dimensions as well, laying the groundwork for both individual fulfilment and societal progress.

**Problems encountered and resources required:**

- There are many obstacles facing higher education, such as growing costs, unequal access, and technological limitations. Accessibility is hampered by the financial load on both students and institutions, which prevents many people from pursuing their knowledge.
- Furthermore, the constantly changing technological landscape necessitates ongoing investments in digital infrastructure and educational resources. The increasing prevalence of online learning around the world highlights the need for reliable internet access and modern hardware, which presents difficulties for both urban and rural educational institutions.
- Additionally, the diversity of student populations highlights the significance of inclusive education and highlights the need for resources to accommodate a range of learning styles as well as support services. Continuous investment is needed in faculty and staff development to help them adjust to modern pedagogies and advancements in their respective fields.



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## IV Pharmacy

S. No	Reg No	Name of the Student
1	17GN1R0001	AILA PRASHANTHGOUD
2	17GN1R0002	ALAKUNTLA SANDEEP
3	17GN1R0003	ALLADI SAIPRIYA
4	17GN1R0004	AMREEN SULTANA
5	17GN1R0005	ANANTHULA RAMYA
6	17GN1R0006	B RAMESH
7	17GN1R0008	BAIRAMKONDA SWATHI
8	17GN1R0010	BHUTHALE SHASHANK
9	17GN1R0011	CH HEPSIBA RANI
10	17GN1R0012	CHANDA PRASHANTH
11	17GN1R0014	DASARI UDAYA SRI
12	17GN1R0015	D SHIVA BHAVANI
13	17GN1R0016	E PRASANNA LAXMI
14	17GN1R0017	ERUGU GRESHMA
15	17GN1R0019	GULLI MOUNIKA
16	17GN1R0020	KALLEDA SHASHIKUMAR
17	17GN1R0021	KAMBALAPALLY SURENDER
18	17GN1R0022	KAVETI HARITHA
19	17GN1R0023	K VAISHAKH MAHADEVAN
20	17GN1R0024	KORI KASHIVISHWANATH
21	17GN1R0025	KUNCHALA SRIKANTH
22	17GN1R0026	K GANESH PRANUSHA
23	17GN1R0027	M SNEHALATHA
24	17GN1R0028	MACHARAM KAVERI
25	17GN1R0029	MADDELA MANASA
26	17GN1R0030	MANUSANI PARIMALA
27	17GN1R0031	MOHAMMAD NAWAZUDDIN
28	17GN1R0032	MOHAMMED NAZMEEN
29	17GN1R0033	MUDAVATH VINOD
30	17GN1R0034	NAKERANTI MANISHA
31	17GN1R0035	PADALA SAI SREE MEGANA
32	17GN1R0036	P RAGHAVENDRA GOUD

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33	17GN1R0037	PENDYALA SWETHA
34	17GN1R0038	PUTTA PRIYANKA
35	17GN1R0040	SALAVATH PRIYANKA
36	17GN1R0041	SAMALA PRAVALIKA
37	17GN1R0042	SANA TABASSUM
38	17GN1R0043	SIDDELA SHIRISHA
39	17GN1R0044	SUMAIYYA MEHREEN
40	17GN1R0045	TALSANI SINDHUJA
41	17GN1R0046	THADKAL SHASHIDHAR
42	17GN1R0048	VUNİYALA RAMYA
43	17GN1R0049	Y ANJANEYULU GOUD
44	17GN1R0050	Y PRANAYKUMAR REDDY
45	17GN1R0052	GOWROJU ROOPA DEVI
46	17GN1R0054	BEGARI KEERTHANA
47	17GN1R0055	GOUNDLA VAISHNAVI
48	17GN1R0056	RAMATI JASHWANTH
49	17GN1R0060	BANDARI SANDEEP
50	17GN1R0061	BEESA SUNIL
51	17GN1R0062	BURRI ANUSHA
52	17GN1R0063	B NAGENDRA BABU
53	17GN1R0064	DYASANI SINDHU
54	17GN1R0065	GAYAKWAD NACHIKETH
55	17GN1R0067	J MANISHA
56	17GN1R0068	KHAWAJA KHUSRO ALI
57	17GN1R0070	MALLKEDI PRASHANTHI
58	17GN1R0071	MANGU UDITH MANOJ
59	17GN1R0072	MARLA SHIREESHA
60	17GN1R0073	MARLA VINAY REDDY
61	17GN1R0075	MOHAMMED ABDUL
62	17GN1R0077	NEELAPU LAXMI NAYANA
63	17GN1R0079	PIPPALLA SHRUTHI
64	17GN1R0080	PRETOM CHAKRABORTHY
65	17GN1R0081	RACHAKONDA AKSHARA
66	17GN1R0082	RAJESH KUMAR MISHRA
67	17GN1R0085	SIRROR THUKARAM



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68	17GN1R0086	SURAJ RAJ
69	17GN1R0089	V LAKSHMI SRITHAJA
70	16GN1R0015	GANGAVATH GANESH
71	16GN1R0038	BONGARAM RAJU
72	15GN1R0027	CHANDRA VILAS



  
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## VI PharmD

S. No	Reg. No	Name of the Student
1	15GN1T0001	ABDUL FAHEEM MASI
2	15GN1T0002	BASAYAPALLY RUKMINI
3	15GN1T0003	BORAVELLI ASHWINI NIKITHA
4	15GN1T0004	C SWATHI
5	15GN1T0005	DHOODI SAIMOHAN
6	15GN1T0006	GUNDLA SHARANYA
7	15GN1T0007	HALAVATH SNEHA LATHA
8	15GN1T0008	K SHIVA KRISHNA GOUD
9	15GN1T0009	KADAGANCHI ARUN KUMAR
10	15GN1T0010	KADE KAMAKSHI LAVANYA
11	15GN1T0011	KARUNAKARAN LINGAMPALLY
12	15GN1T0012	KOMMU SRUTHI
13	15GN1T0013	KUMMARI MANOJKUMAR
14	15GN1T0014	KUNTA AKHILA GOUD
15	15GN1T0015	LAVUDI SHARON
16	15GN1T0016	MALVIKA THAKUR
17	15GN1T0017	P SAIPRIYA
18	15GN1T0018	RAVILALA USHARANI
19	15GN1T0019	ANISH KUMAR DAS(S)
20	15GN1T0020	CH VAISHNAVI DURGA(S)
21	15GN1T0021	CH ANISHA(S)
22	15GN1T0022	B.SAHITHI
23	15GN1T0023	D CHINMAYI
24	15GN1T0024	K LEEMA
25	15GN1T0025	K VAISHNAVI
26	15GN1T0026	M RAGHUVARDHAN
27	15GN1T0027	N HEERANMAI
28	15GN1T0028	S SAI PRASAD GOUD
29	15GN1T0029	UMAR BIN AZGAR ALI

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R.R. Dist., Tolaram





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**Global Opportunities For Student by Mr. S.Nagarjuna Hyderabad Academy III and IV PharmD  
Students**



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R.R. Dist., Hyderabad - 501 512.**

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Date: 08-02-2021

## CIRCULAR

This is to inform to all the students that the career guidance and placement cell is organizing an event **"PREPARATION FOR INTERVIEW"** for "IV B.Pharmacv & VI Pharm.D" students on "10-02-2021" from "10:00 AM-12:00 PM" onwards at college seminar hall.

All the students are requested to attend the program without fail.

### Copy To:

1. Vice-Principal.
2. All department HODs.
3. All class teachers.



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## A Report on Preparation for interview

**Name of the program** : Preparation for interview.

**Date** : 10-02-2021

**Time** : 10.00 Am to 12:00 Noon.

**Resource Person** : Medi Assist

**Number of Participations** : 101

**Title of the Practice:** Preparation for interview

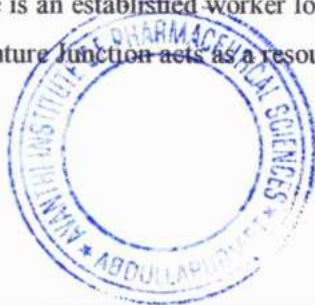
**Objectives of the practice:**

Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Promote professional growth with specialized training courses.
- Assist job searchers in finding a variety of work options.
- Make materials and insights relevant to the sector accessible.
- Encourage entrepreneurship with focused campaigns.
- Provide a lively venue for hiring events and job fairs.
- Encourage an atmosphere of cooperation for the sharing of knowledge.

**The Context:**

- Job Venture Junction is a dynamic, state-of-the-art platform that links career exploration and employment. Extending beyond conventional job-search websites, Job Venture Junction is intended to support people in their career path by seamlessly fusing job listings with a wealth of tools for networking, skill development, and career planning.
- In the ever-evolving world of work, Job Venture Junction stands out as a catalyst for both professional and personal growth thanks to its dedication to improving employability. Whether one is an established worker looking for new opportunities or an entry-level professional, Job Venture Junction acts as a resource for anyone looking to shift careers.



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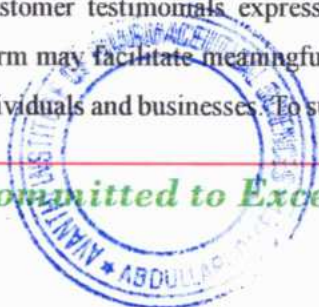


## The Practice:

- The innovative and dynamic Job Venture Junction platform serves as a bridge between employers and job seekers, revolutionizing the way individuals approach their career aspirations. At Job Venture Junction, we want to make the job-search process simple and efficient for people while providing companies with access to a large pool of highly qualified professionals. Our commitment to excellence is demonstrated by our user-friendly interface, which prioritizes the user experience and ensures a simple navigation process.
- The website also provides users with personalized career advice to help them discover their areas of strength and improvement. Employers may locate excellent talent and expedite the hiring process with the help of Job Venture Junction's cutting-edge recruitment tools. Our platform goes above and beyond traditional job boards by utilizing AI-driven matching algorithms to ensure that businesses find the finest individuals for their needs.
- With the help of our employer-centric features, businesses may additionally emphasize their company culture and values to attract candidates who share their objectives. Not just a job board, Job Venture Junction is a vibrant community where relationships and careers are developed. The greatest place to go if you're seeking for career advancement and organizational growth that works for your team is Job Venture Junction, whether you're an employer searching for the perfect applicant or a job seeker navigating the complexities of the employment market. Join us on this transformative journey where opportunities abound and professional aspirations come true.

## Evidence of success:

- Employment Opportunity Junction's innovative approach to customized career counselling has garnered significant recognition. Employing advanced algorithms and comprehensive profiling tools, the site ensures that job seekers will receive recommendations that are tailored to their preferences, skills, and professional objectives. The high levels of satisfaction among employers and job seekers attest to the platform's effectiveness, which has been significantly enhanced by this special touch.
- An additional sign of the platform's efficacy is the robust feedback mechanism integrated within it. Customer testimonials expressing satisfaction with Job Venture Junction show how the platform may facilitate meaningful connections, ultimately leading to the success and growth of individuals and businesses. To sum up, there is undeniable evidence of Job Venture Junction's







performance, positioning it as a major force in changing the employment environment and reconsidering the nature of the connection between employers and employees.

## Problems encountered and resources required:

- The ever-changing employment portal Along the road, Job Venture Junction has encountered various challenges. The hiring algorithm is a major issue since it occasionally mismatches candidates with open positions. This discrepancy leads to two outcomes: a decrease in platform satisfaction and frustration among users. Periodically, the system experiences technical problems as well, which detracts from the seamless user experience.
- The infrastructure of modern technology and skilled software developers are vital resources for effectively resolving these issues. Strict testing procedures and continual algorithm optimization call for a large investment in order to increase the platform's matching precision. Furthermore, Job Venture Junction requires additional server capacity in order to minimize downtime and provide a reliable user experience.
- By allocating resources to these areas, Job Venture Junction may improve its functionality and offer businesses and job searchers alike a more dependable and user-friendly platform.



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## Student's attendance list for preparation for interview

### IV Students

S.No	Reg.Number	Name of the Student
1	17GN1R0001	ALAKUNTULA SANDEEP
2	17GN1R0002	ALLADI SAIPRIYA
3	17GN1R0003	AMREEN SULTANA
4	17GN1R0004	ANANTHULA RAMYA
5	17GN1R0005	B RAMESH
6	17GN1R0006	BAIRAMKONDA SWATHI
7	17GN1R0008	BHUTHALE SHASHANK
8	17GN1R0010	CH HEPSIBA RANI
9	17GN1R0011	CHANDA PRASHANTH
10	17GN1R0012	DASARI UDAYA SRI
11	17GN1R0014	D SHIVA BHAVANI
12	17GN1R0015	E PRASANNA LAXMI
13	17GN1R0016	ERUGU GRESHMA
14	17GN1R0017	GULLI MOUNIKA
15	17GN1R0019	KALLEDA SHASHIKUMAR
16	17GN1R0020	KAMBALAPALLY SURENDER
17	17GN1R0021	KAVETI HARITHA
18	17GN1R0022	K VAISHAKH MAHADEVAN
19	17GN1R0023	KORI KASHIVISHWANATH
20	17GN1R0024	KUNCHALA SRIKANTH
21	17GN1R0025	K GANESH PRANUSHA
22	17GN1R0026	M SNEHALATHA
23	17GN1R0027	MACHARAM KAVERI
24	17GN1R0028	MADDELA MANASA
25	17GN1R0029	MANUSANI PARIMALA
26	17GN1R0030	MOHAMMAD NAWAZUDDIN
27	17GN1R0031	MOHAMMED NAZMEEN
28	17GN1R0032	MUDAVATH VINOD
29	17GN1R0033	NAKERANTI MANISHA
30	17GN1R0034	PADALA SAI SREE MEGANA
31	17GN1R0035	P RAGHAVENDRA GOUD
32	17GN1R0036	PENDYALA SWETHA
33	17GN1R0037	PUTTA PRIYANKA
34	17GN1R0038	SALAVATH PRIYANKA
35	17GN1R0040	SAMALA PRAVALIKA







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36	17GN1R0041	SANA TABASSUM
37	17GN1R0042	SIDDELA SHIRISHA
38	17GN1R0043	SUMAIYYA MEHREEN
39	17GN1R0044	TALSANI SINDHUJA
40	17GN1R0045	THADKAL SHASHIDHAR
41	17GN1R0046	VUNIYALA RAMYA
42	17GN1R0048	Y ANJANEYULU GOUD
43	17GN1R0049	Y PRANAYKUMAR REDDY
44	17GN1R0050	GOWROJU ROOPA DEVI
45	17GN1R0052	BEGARI KEERTHANA
46	17GN1R0054	GOUNDLA VAISHNAVI
47	17GN1R0055	RAMATI JASHWANTH
48	17GN1R0056	BANDARI SANDEEP
49	17GN1R0060	BEESA SUNIL
50	17GN1R0061	BURRI ANUSHA
51	17GN1R0062	B NAGENDRA BABU
52	17GN1R0063	DYASANI SINDHU
53	17GN1R0064	GAYAKWAD NACHIKETH
54	17GN1R0065	J MANISHA
55	17GN1R0067	KHAWAJA KHUSRO ALI
56	17GN1R0068	MALLKEDI PRASHANTHI
57	17GN1R0070	MANGU UDITH MANOJ
58	17GN1R0071	MARLA SHIREESHA
59	17GN1R0072	MARLA VINAY REDDY
60	17GN1R0073	MOHAMMED ABDUL
61	17GN1R0075	NEELAPU LAXMI NAYANA
62	17GN1R0077	PIPPALLA SHRUTHI
63	17GN1R0079	PRETOM CHAKRABORTHY
64	17GN1R0080	RACHAKONDA AKSHARA
65	17GN1R0081	RAJESH KUMAR MISHRA
66	17GN1R0082	SIRROR THUKARAM
67	17GN1R0085	SURAJ RAJ
68	17GN1R0086	V LAKSHMI SRITHAJA
69	17GN1R0089	GANGAVATH GANESH
70	16GN1R0015	BONGARAM RAJU
71	16GN1R0038	CHANDRA VILAS
72	15GN1R0027	ALAKUNTALA SANDEEP



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## VI Pharm-D

S.No	Reg.Number	Name of the Student
1	15GN1T0001	ABDUL FAHEEM MASI
2	15GN1T0002	BASAYAPALLY RUKMINI
3	15GN1T0003	BORAVELLI ASHWINI NIKITHA
4	15GN1T0004	C SWATHI
5	15GN1T0005	DHOODI SAIMOHAN
6	15GN1T0006	GUNDLA SHARANYA
7	15GN1T0007	HALAVATH SNEHA LATHA
8	15GN1T0008	K SHIVA KRISHNA GOUD
9	15GN1T0009	KADAGANCHI ARUN KUMAR
10	15GN1T0010	KADE KAMAKSHI LAVANYA
11	15GN1T0011	KARUNAKARAN LINGAMPALLY
12	15GN1T0012	KOMMU SRUTHI
13	15GN1T0013	KUMMARI MANOJKUMAR
14	15GN1T0014	KUNTA AKHILA GOUD
15	15GN1T0015	LAVUDI SHARON
16	15GN1T0016	MALVIKA THAKUR
17	15GN1T0017	P SAIPRIYA
18	15GN1T0018	RAVILALA USHARANI
19	15GN1T0019	ANISH KUMAR DAS(S)
20	15GN1T0020	CH VAISHNAVI DURGA(S)
21	15GN1T0021	CH ANISHA(S)
22	15GN1T0022	B.SAHITHI
23	15GN1T0023	D CHINMAYI
24	15GN1T0024	K LEEMA
25	15GN1T0025	K VAISHNAVI
26	15GN1T0026	M RAGHUVARDHAN
27	15GN1T0027	N HEERANMAI
28	15GN1T0028	S SAI PRASAD GOUD
29	15GN1T0029	UMAR BIN AZGAR ALI



*[Signature]*  
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**A Session for IV B.Pharmacy & VI Pharm-D students by Medi Assist on  
Preparation for Interview**



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Date: 26-04-2021

## Circular

This is to inform to all the students that the career guidance and placement cell is organizing classes " NIPER TRAINING CLASS " for "IV B.Pharmacy" students on "28-04-2021" from "10:00 AM-12:00 PM" onwards at college seminar hall.

All the students are requested to attend the program without fail.

Copy To:

1. Vice-Principal.
2. All department HODs.
3. All class teachers.

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## A REPORT ON NIPER TRAINING CLASS

Name of the program : NIPER TRAINING CLASS.

Date : 28-04-2021

Time : 10.00 Am to 12:00 Noon.

Resource Person : Dr. Karthik Rakam

Number of Participations : 72

Title of the Practice: Niper training class.

### Objectives of the practice:

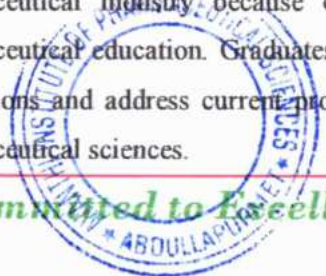
Avanthi Institute of pharmaceutical sciences-initiated career guidance, training, and placement cell in the year 2018. The main objectives of this cell are:

- Give pupils a thorough understanding of the pharmaceutical sciences.
- Gain proficiency in quality control and pharmaceutical analysis.
- Develop expertise in regulatory affairs and clinical research.
- Deepen your knowledge of pharmacodynamics and pharmacokinetics.
- Provide hands-on training in pharmaceutical production techniques.
- Encourage analytical and problem-solving skills.

### The Context:

- The National Institute of Pharmaceutical Education and Research (NIPER) is a reputable institution that offers specialized training in pharmaceutical sciences. Giving students broad knowledge and practical skills in a variety of areas linked to drug development, regulation, and discovery is the aim of the NIPER training programs.
- These programs encompass a wide range of academic disciplines, such as medicinal chemistry, pharmacology, pharmaceutical technology, and regulatory affairs. A research-oriented methodology is strongly emphasized in NIPER training, which fosters students' critical thinking and creativity.
- The institute is a leading facility that has made significant contributions to advancements in the pharmaceutical industry because of its unwavering commitment to offering excellent pharmaceutical education. Graduates of NIPER training programs are equipped to lead new innovations and address current problems in the dynamic and constantly evolving field of pharmaceutical sciences.

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## The Practice:

- The National Institute of Pharmaceutical Education and Research (NIPER), which is well-known for its rigorous and demanding training programs, equips employees with the knowledge and skills required for success in the pharmaceutical industry. In order to offer a thorough learning environment, NIPER training is a sophisticated procedure that blends theoretical understanding with real-world application.
- NIPER's training methodology places a strong focus on practical application, ensuring that participants not only comprehend but also develop the ability to apply theoretical principles in real-world scenarios. Trainees can gain knowledge of the intricacies involved in pharmaceutical development, manufacturing, and research through laboratory sessions, industrial tours, and group projects.
- Since they understand how collaborative the pharmaceutical industry is, case studies and real projects enhance the practical aspect of the training and enable learners to creatively address challenges faced by the industry. Additionally, NIPER's training programs are designed to foster communication and cooperation; trainees often work in diverse groups to simulate real-world scenarios and prepare them for the collaborative dynamics of the workplace. Finally, NIPER places a higher priority on professional ethics and regulatory compliance than on technological proficiency.

## Evidence of success:

- NIPER, the National Institute of Pharmaceutical Education and Research, is a model organization for producing highly qualified personnel for the pharmaceutical sector. The institute's success is demonstrated by its demanding training programs, which deftly blend academic knowledge with practical applications. NIPER's exceptional alumni have made significant contributions to the global pharmaceutical industry, demonstrating the organization's commitment to excellence.
- The institute's cutting-edge facilities, creative research opportunities, and faculty of seasoned experts offer a holistic educational experience. Because NIPER programs provide a strong emphasis on information relevant to the industry, graduates are equipped to address the constantly evolving demands of the pharmaceutical business. There are several success stories of NIPER alumni in the industry, including production, regulatory affairs, and medicine research and development.



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- Additionally, NIPER's agreements with leading research institutions and pharmaceutical companies increase its influence in the sector. Graduates of NIPER's training programs regularly hold prominent positions in esteemed pharmaceutical companies, research institutes, and regulatory bodies, demonstrating the program's effectiveness. Ultimately, the evidence of achievement lies not only in the degrees obtained but also in the tangible contributions made by NIPER alumni to the global advancement of the pharmaceutical sector.

#### **Problems encountered and resources required:**

- Enterprises often encounter an extensive array of challenges, ranging from technological glitches to issues with their human capital. The ever-present challenges of technical obsolescence and the dynamic expansion of digital landscapes call for constant investment in contemporary infrastructure and adaptation. Two human resource management issues that might hinder an organization's capacity for innovation and smooth operation are talent retention and skill shortages.
- In addition, the uncertainty surrounding the global economy has an impact on financial stability and necessitates adaptable financial planning. To solve these problems, a variety of resources are required. Considerable funds for research and development as well as ongoing training initiatives are needed to guarantee staff proficiency in light of technology advancements. Because of issues with human resources, strategic initiatives are needed for talent acquisition, development, and retention.



  
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## Students' attendance list for Niper Training Class

### IV B.Pharmacy

S.No	Reg.Number	Name of the Student
1	17GN1R0001	ALAKUNTALA SANDEEP
2	17GN1R0002	ALLADI SAIPRIYA
3	17GN1R0003	AMREEN SULTANA
4	17GN1R0004	ANANTHULA RAMYA
5	17GN1R0005	B RAMESH
6	17GN1R0006	BAIRAMKONDA SWATHI
7	17GN1R0008	BHUTHALE SHASHANK
8	17GN1R0010	CH HEPSIBA RANI
9	17GN1R0011	CHANDA PRASHANTH
10	17GN1R0012	DASARI UDAYA SRI
11	17GN1R0014	D SHIVA BHAVANI
12	17GN1R0015	E PRASANNA LAXMI
13	17GN1R0016	ERUGU GRESHMA
14	17GN1R0017	GULLI MOUNIKA
15	17GN1R0019	KALLEDA SHASHIKUMAR
16	17GN1R0020	KAMBALAPALLY SURENDER
17	17GN1R0021	KAVETI HARITHA
18	17GN1R0022	K VAISHAKH MAHADEVAN
19	17GN1R0023	KORI KASHIVISHWANATH
20	17GN1R0024	KUNCHALA SRIKANTH
21	17GN1R0025	K GANESH PRANUSHA
22	17GN1R0026	M SNEHALATHA
23	17GN1R0027	MACHARAM KAVERI
24	17GN1R0028	MADDELA MANASA
25	17GN1R0029	MANUSANI PARIMALA
26	17GN1R0030	MOHAMMAD NAWAZUDDIN
27	17GN1R0031	MOHAMMED NAZMEEN
28	17GN1R0032	MUDAVATH VINOD
29	17GN1R0033	NAKERANTI MANISHA
30	17GN1R0034	PADALA SAI SREE MEGANA
31	17GN1R0035	P RAGHAVENDRA GOUD
32	17GN1R0036	PENDYALA SWETHA
33	17GN1R0037	PUTTA PRIYANKA
34	17GN1R0038	SALAVATH PRIYANKA
35	17GN1R0040	SAMALA PRAVALIKA
36	17GN1R0041	SANA TABASSUM



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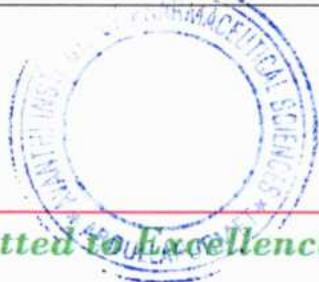
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37	17GN1R0042	SIDDELA SHIRISHA
38	17GN1R0043	SUMAIYYA MEHREEN
39	17GN1R0044	TALSANI SINDHUJA
40	17GN1R0045	THADKAL SHASHIDHAR
41	17GN1R0046	VUNIYALA RAMYA
42	17GN1R0048	Y ANJANEYULU GOUD
43	17GN1R0049	Y PRANAYKUMAR REDDY
44	17GN1R0050	GOWROJU ROOPA DEVI
45	17GN1R0052	BEGARI KEERTHANA
46	17GN1R0054	GOUNDLA VAISHNAVI
47	17GN1R0055	RAMATI JASHWANTH
48	17GN1R0056	BANDARI SANDEEP
49	17GN1R0060	BEESA SUNIL
50	17GN1R0061	BURRI ANUSHA
51	17GN1R0062	B NAGENDRA BABU
52	17GN1R0063	DYASANI SINDHU
53	17GN1R0064	GAYAKWAD NACHIKETH
54	17GN1R0065	J MANISHA
55	17GN1R0067	KHAWAJA KHUSRO ALI
56	17GN1R0068	MALLKEDI PRASHANTHI
57	17GN1R0070	MANGU UDITH MANOJ
58	17GN1R0071	MARLA SHIREESHA
59	17GN1R0072	MARLA VINAY REDDY
60	17GN1R0073	MOHAMMED ABDUL
61	17GN1R0075	NEELAPU LAXMI NAYANA
62	17GN1R0077	PIPPALLA SHRUTHI
63	17GN1R0079	PRETOM CHAKRABORTHY
64	17GN1R0080	RACHAKONDA AKSHARA
65	17GN1R0081	RAJESH KUMAR MISHRA
66	17GN1R0082	SIRROTH THUKARAM
67	17GN1R0085	SURAJ RAJ
68	17GN1R0086	V LAKSHMI SRITHAJA
69	17GN1R0089	GANGAVATH GANESH
70	16GN1R0015	BONGARAM RAJU
71	16GN1R0038	CHANDRA VILAS
72	15GN1R0027	ALAKUNTALA SANDEEP



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**A Session for IV B.Pharmacy students by Dr. Karthik Rakam on NIPER Training Class**



  
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## Outcomes: I

### Placements and Higher education

Number of Students placed during the Academic Year 2020-2021

S.NO	YEAR	NAME OF STUDENT WHO HAS BEEN PLACED	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF THE EMPLOYER WITH CONTACT DETAILS	PAY PACKAGE AT APPOINTMENT
1	2020-2021	P.RAGHAVENDRAGAUD	IV YEAR BP HARM	2021	MSN LABORATORIES PRIVATE LIMITED 04030438600	1.85 LPA
2	2020-2021	PRETOMCHAKRABORTY	IV YEAR BP HARM	2021	AUROBINDOPHARMALIMITED 040 6672500	1.8 LPA
3	2020-2021	MOHAMMED NAZMEEN	IV YEAR BP HARM	2021	AGSHEALTHPRIVATELIMITED 40 29709680	1.68 LPA
4	2020-2021	RAJESHKUMARMISHRA	IV YEAR BP HARM	2021	CIPLALIMITED +91222426000	4 LPA
5	2020-2021	Y.PRANAYKUMARREDDY	IV YEAR BP HARM	2021	DIVISLABORATORIESLIMITED 08922248927	2 LPA
6	2020-2021	T.SINDHUJA	IV YEAR BP HARM	2021	AGSHEALTHPRIVATELIMITED 04029709680	1.68 LPA
7	2020-2021	S.PRAVALIKA	IV YEAR BP HARM	2021	AGSHEALTHPRIVATELIMITED 04029709680	1.68 LPA
8	2020-2021	B.SANDEEP	IV YEAR BP HARM	2021	DIVISLABORATORIESLIMITED 08922248927	2 LPA
9	2020-2021	SURAJRAJ	IV YEAR BP HARM	2021	DIVISLABORATORIESLIMITED 08922248927	2 LPA
10	2020-2021	K.HARITHA	IV YEAR BP HARM	2021	CARELON GLOBAL SOLUTIONSINDIALIMITD 04069656010	2.75 LPA
11	2020-2021	P.SAISREEMEGANA	IV YEAR BP HARM	2021	SPYHEALTHPRIVATELIMITED 9602095871	2.25 LPA
12	2020-2021	A.SANDEEP	IV YEAR BP HARM	2021	ALTRUISTTECHNOLOGIESPRIVATELIMITD 9609600102	3.25 LPA
13	2020-2021	A.SAIPRIYA	IV YEAR BP HARM	2021	PRIMERAMEDICALTECHNOLOGIES 040 66007700	2.75 LPA





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14	2020-2021	AMREENSULTANA	IVYEAR BPHARM	2021	SPYHEALTHPRIVATELIMITED 9602095871	2.25 LPA
15	2020-2021	D.UDAYASRI	IVYEAR BPHARM	2021	ALTRUISTTECHNOLOGIES PRIVATE LTD9609600192	3.25 LPA
16	2020-2021	S.PRIYANKA	IVYEAR BPHARM	2021	PRIMERAMEDICAL TECHNOLOGIES040 66007700	2.75 LPA
17	2020-2021	B.RAJU	IVYEAR BPHARM	2021	PRIMERAMEDICAL TECHNOLOGIES04066007700	2.75 LPA
18	2020-2021	E.PRASANNALAAXMI	IV YEARBP HARM	2021	OPTUMGLOBALSOLUTIONS 04030852500	3LPA
19	2020-2021	B.SWATHI	IV YEARBP HARM	2021	VEETECHNOLOGIESPRIVATE LIMITED 8023085600	2LPA
20	2020-2021	C.PRASHANTH	IV YEARBP HARM	2021	OPTIMUSDRUGSPRIVATE LIMITED04033889898	2LPA
21	2020-2021	K.SASHIKUMAR	IV YEARBP HARM	2021	MEDPLUSHEALTHSERVICES PVT LTD 0406600 7700	2.16LPA
22	2020-2021	K.KASHIVISHWANATH	IV YEARBP HARM	2021	SDSPATHOLOGYINDIA PRIVATELIMITED +91-40-2793458	2.16 LPA
23	2020-2021	K.SRIKANTH	IV YEARBP HARM	2021	SDSPATHOLOGYINDIA PRIVATELIMITED +91-40-27903458	2.16 LPA
24	2020-2021	M.SNEHALATHA	IV YEARBP HARM	2021	DRREDDYSLABORATORIES 040-3488 3488	3.2LPA
25	2020-2021	M.KAVERI	IV YEARBP HARM	2021	AQUITY SOLUTIONS INDIAPRIVATELIMITED 04046120700	4.2LPA
26	2020-2021	M.PARIMALA	IV YEARBP HARM	2021	OPTIMUSDRUGSPRIVATE LIMITED0403388 9898	2LPA
27	2020-2021	M.MANISHA	IV YEARBP HARM	2021	VEETECHNOLOGIESPRIVATE LIMITED 8023085600	2LPA
28	2020-2021	P.SWETHA	IVYEAR BPHARM	2021	OPTUMGLOBALSOLUTIONS 04030852500	3LPA
29	2020-2021	P.PRIYANKA	IVYEAR BPHARM	2021	AUROBINDOPHARMALIMITED 04066725000	1.8LPA





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30	2020-2021	G.ROOPADEV	IV YEARBP HARM	2021	ADROITGLOBALPERSONNEL SERVICESPRIVATELIMITED 04066772202	3LPA
31	2020-2021	R.JASHWANTH	IV YEARBP HARM	2021	SDSPATHOLOGYINDIA PRIVATELIMITED +91-40-27903458	2.16 LPA
32	2020-2021	D.SINDHU	IVYEAR BPHARM	2021	AQUITYSOLUTIONSINDIA PRIVATELIMITED04046120700	4.2LPA
33	2020-2021	K.KHUSROALI	IV YEARBP HARM	2021	MEDPLUSHEALTHSERVICES PVT LTD 0406600 7700	2.16 LPA
34	2020-2021	R.AKSHARA	IV YEARBP HARM	2021	ADROITGLOBALPERSONNELS ERVICESPRIVATELIMITED 0406677 2202	3LPA
35	2020-2021	G.GANESH	IV YEARBP HARM	2021	OPTIMUSDRUGSPRIVATE LIMITED04033889898	2LPA
36	2020-2021	M.VINOD	IVYEAR BPHARM	2021	AUROBINDOPHARMALIMITED 04066725000	1.8LPA
37	2020-2021	D.SHIVABHAVANI	IVYEAR BPHARM	2021	SRGPHARMA040-35625763	2.7IPA
38	2020-2021	M.MANASA	IVYEAR BPHARM	2021	SRGPHARMA040-35625763	2.75 LPA
39	2020-2021	M.NAWAZUDDIN	IVYEAR BPHARM	2021	SRGPHARMA040-35625763	2.75 LPA
40	2020-2021	G.NACHIKETH	IV YEARBP HARM	2021	SDS PATHOLOGY INDIAPRIVATELIMITED+ 91-40- 27903458	2.16 LPA
41	2020-2021	A.RAMYA	IVYEAR BPHARM	2021	OPTIMUSDRUGSPRIVATE LIMITED040 3388 9898	2LPA
42	2020-2021	E.GRESHMA	IV YEARBP HARM	2021	OPTIMUSDRUGSPRIVATE LIMITED0403388 9898	2LPA
43	2020-2021	S.SHIRISHA	IVYEAR BPHARM	2021	OPTIMUSDRUGSPRIVATE LIMITED040 3388 9898	2LPA
44	2020-2021	B.NAGENDRABABU	IV YEARBP HARM	2021	SDSPATHOLOGYINDIAPRIVA TELIMITED +91-40-27903458	2.16 LPA
45	2020-2021	SIRRORTHUKARAM	IVYEAR BPHARM	2021	SPYHEALTHPRIVATELIMITED 9602095871	2.2LPA



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46	2020-2021	B.RUKMINI	VI YEARPH ARM-D	2021	PRIMERAMEDICAL TECHNOLOGIES 04066007700	2.75 LPA
47	2020-2021	C.SWATHI	VI YEAR PHARM-D	2021	THEPHARMARESEARCH 9985548055	3LPA
48	2020-2021	G.SHARANYA	VI YEARPH ARM-D	2021	THEPHARMARESEARCH9 985548055	3LPA
49	2020-2021	H.SNEHALATHA	VI YEARPH ARM-D	2021	OPTIMUSDRUGSPRIVATE LIMITED0403388 9898	2LPA
50	2020-2021	K.ARUNKUMAR	VI YEARPH ARM-D	2021	PRIMERA MEDICALTECHNOLOGIES 04066007700	2.75 LPA
51	2020-2021	P.SAIPRIYA	VI YEARPH ARM-D	2021	THEPHARMARESEARCH9 985548055	3LPA
52	2020-2021	CHVAISHNAVIDURGA	VI YEARPH ARM-D	2021	THEPHARMARESEARCH9 985548055	3LPA
53	2020-2021	B.SAHITHI	VI YEARPH ARM-D	2021	OPTIMUSDRUGSPRIVATE LIMITED0403388 9898	2LPA
54	2020-2021	D.CHINMAI	VI YEARPH ARM-D	2021	PRIMERA MEDICALTECHNOLOGIES 04066007700	2.75 LPA
55	2020-2021	B.NIKITHA	VI YEARPH ARM-D	2021	THEPHARMARESEARCH9 985548055	3LPA
56	2020-2021	D.SAIMOHAN	VI YEARPH ARM-D	2021	OPTUM GLOBAL SOLUTIONS0403085 2500	3LPA
57	2020-2021	K.SHIVAKRISHNA	VI YEARPH ARM-D	2021	VEE TECHNOLOGIESPRIVATE LIMITED 8023085600	2LPA
58	2020-2021	K.LAVANYA	VI YEARPH ARM-D	2021	VEE TECHNOLOGIESPRIVATE LIMITED 8023085600	2LPA
59	2020-2021	L.KARUNAKARAN	VI YEAR PHARM-D	2021	OPTIMUSDRUGSPRIVATE LIMITED040 3388 9898	2LPA



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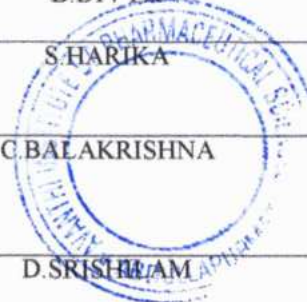
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60	2020-2021	K.SRUTHI	VI YEARPH ARM-D	2021	OPTUM GLOBAL SOLUTIONS04030852 500	3LPA
61	2020-2021	K.MANOJKUMAR	VI YEARPH ARM-D	2021	VEE TECHNOLOGIES PRIVATE LIMITED 802308560	2LPA
62	2020-2021	K.AKHILAGOUD	VI YEARPH ARM-D	2021	OPTUM GLOBAL SOLUTIONS04030852 500	3LPA
63	2020-2021	MALVIKATHAKUR	VI YEARPH ARM-D	2021	THE PHARMARESEARCH9 985548055	3LPA
64	2020-2021	ANISHKUMARDAS	VI YEAR PHARM-D	2021	NOVONORDISK9866741474	5.5LPA
65	2020-2021	M.RAGHUVARDHAN	VI YEARPH ARM-D	2021	OPTUM GLOBAL SOLUTIONS04030852 500	3LPA
66	2020-2021	S.SAIPRASAD	VI YEARPH ARM-D	2021	OPTIMUS DRUGS PRIVATE LIMITED0403388 9898	2LPA
67	2020-2021	R.USHARANI	VI YEARPH ARM-D	2021	THE PHARMARESEARCH9 985548055	3LPA
68	2020-2021	N.HEERANMAI	VI YEARPH ARM-D	2021	THE PHARMARESEARCH9 985548055	3LPA
69	2020-2021	ABDULFAHEEM	VI YEAR PHARM-D	2021	HERON HEALTH PRIVATE LIMITED07124971100	4.2LPA
70	2020-2021	CHANISHA	VI YEARPH ARM-D	2021	PRIMERA MEDICAL TECHNOLOGIES 04066007700	2.75LPA
71	2020-2021	B.DIVYA	II YEAR M-PHARM	2021	AUROBINDOPHARMALIMITED 04066725000	1.8LPA
72	2020-2021	S.HARIKA	II YEARM- PHARM	2021	MEDPLUS HEALTH SERVICES PVT LTD 04067006700	1.8LPA
73	2020-2021	C.BALAKRISHNA	II YEARM- PHARM	2021	SHAKYA HR SOLUTIONS PRIVATE LIMITED 9849984757	2LPA
74	2020-2021	D.SRISHAM	II YEARM- PHARM	2021	SHAKYA HR SOLUTIONS PRIVATE LIMITED D9849984757	2LPA



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75	2020-2021	K.SINDHU	II YEARM- PHARM	2021	KVB STAFFING SOLUTIONSPRIVATELIMITED 8882522858	2LPA
76	2020-2021	K.RAMAKRISHNAREDDY	II YEARM- PHARM	2021	MEDPLUSHEALTHSERVICESP VTLTD 04067006700	1.8 LPA
77	2020-2021	N.SRAVANTHI	II YEARM- PHARM	2021	DSTWORLDWIDESERVICESI NDIAPRIVATELIMITED 9866474894	2.5LPA
78	2020-2021	K.KIRANMAI	II YEARM- PHARM	2021	OMICSINTERNATIONALPVT LTD04033432400	4.8LPA
79	2020-2021	G.SATYAVATHI	II YEARM- PHARM	2021	AUROBINDO PHARMA LIMITED04066725000	1.8LPA
80	2020-2021	VAISHALICHAVAN	II YEARM- PHARM	2021	DSTWORLDWIDESERVICESI NDIAPRIVATE LIMITED 9866474894	2.5LPA
81	2020-2021	G.KRISHNA	II YEARM- PHARM	2021	SDSPATHOLOGYINDIA PRIVATELIMITED +91-40-27903458	2.16 LPA
82	2020-2021	K.SINDHUJA	II YEARM- PHARM	2021	SDSPATHOLOGYINDIA PRIVATELIMITED +91-40-27903458	2.16 LPA
83	2020-2021	L.PRABHAKARREDDY	II YEARM- PHARM	2021	AUROBINDO PHARMA LIMITED04066725000	1.8 LPA
84	2020-2021	N.ALAVELU	II YEARM- PHARM	2021	DSTWORLDWIDESERVICESI NDIAPRIVATELIMITED 9866474894	2.5LPA
85	2020-2021	Y.KALPANA	II YEARM- PHARM	2021	DSTWORLDWIDESERVICESI NDIAPRIVATELIMITED 9866474894	2.5LPA



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## MSN Laboratories Private Limited

MSN House, Plot No.: C-24,  
Sanath Nagar Industrial Estate, Sanath Nagar,  
Hyderabad, Telangana, Pincode: 500018. India.

CIN: U24239TG2003PTC041583

Phone: +91-40-30438600 Fax: +91-40-30438798

September 08, 2021

Mr. Panjala Raghavendra Goud  
S/o Panjala Anjaneyulu Goud  
Hno:-1-138  
Shivalayam Street  
Nalgonda 508126  
Mobile No: 9398070237

Dear Mr. Panjala Raghavendra Goud,

### Sub: Offer and Appointment Letter

This has reference to your application and the subsequent interview you had with us, we are pleased to offer you an employment with the following Terms & Conditions:

#### 1. Designation:

You will be designated as "Junior Executive-Trainee", Grade "G01", in Regulatory Affairs-Formulations Department based at MSN Laboratories Private Limited - R&D Center Location.

#### 2. Remuneration:

Detailed compensation structure as Total Cost to Company Rs.180000/- is mentioned in the Annexure-I.

#### 3. Documents to be Submitted:

Please bring all the following documents in original with Photostat copies of the same at the time of joining.

- Passport Size Color Photographs (Self) - 7 nos. and Dependent-family members photograph - 1 nos. each
- All Educational Certificates and any other Certificates related to specific Training and Skills
- Previous employment Service Certificate / Relieving Letter, if any
- Last Six Months Bank Statement
- Aadhaar Cards of self and dependent family members
- PAN Card
- Passport / Driving License
- A cancelled cheque leaf of active bank account
- Medical Certificate with Reports
- Non Judicial Stamp Paper worth Rs. 100/- in your name, for the purpose of Employment Agreement. You need to give us the Agreement of Employment on Non-Judicial Stamp paper, stating that, you will work with MSN Group of Companies for a minimum period of three years, from the date of joining.

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Name: Panjala Raghavendra Goud

15. Upon termination of your employment with the Company for any reason, you shall promptly return to the Company any keys, credit cards, passes, confidential documents or material, or other property belonging to the Company, and return all writings, files, records, correspondence, notebooks, notes and other documents and things including any copies thereof, containing Confidential Information or relating to the business or proposed business of the Company or its subsidiaries or affiliates. The Company reserves the right not to relieve you of your employment in the event that all the Company's documents/ property / Confidential Information in your custody have not been properly handed over by you to an authorized representative of the Company.
16. The Company reserves the right during any period of notice to exclude you from the premises of the Company, or to require you to carry out specified duties at premises other than those referred to in clause 2 of this letter of Offer and Appointment Letter, or to carry out no duties, and to instruct you not to communicate with clients, employees, agents or representatives of the Company until your employment has been terminated, provided that you will continue to be paid and to enjoy normal contractual benefits during any such period, except in the case of suspension. You will not be entitled to engage in any other employment, work or business during the notice period.
17. Any breach of the Company's regulations/policies, failure to attain or maintain a satisfactory work standard or any misconduct by an employee will be regarded as a disciplinary matter and Disciplinary action will be initiated accordingly as per the Company regulations / policies.
18. Jurisdiction: Any disputes arising out of and /or related to your employment with the Company shall be subject to Hyderabad City Jurisdiction.

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**Acknowledgement for the Acceptance of the Offer and Appointment Letter**

I read & understand all Terms & Conditions relating to my Offer and Appointment Letter and declare that I hereby unconditionally and irrevocably accept the same.

I shall report for duty on \_\_\_\_\_

Signature: \_\_\_\_\_



  
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 Gunthapally (V), At: Gunthapally (M),  
 Dist: Nellore

Date \_\_\_\_\_



September 08, 2021

**Annexure-I**

**Mr. Panjala Raghavendra Goud**

**Designation:** Junior Executive-Trainee

**Grade:** G01

**Department:** Regulatory Affaires-Formulations

**TOTAL COST TO COMPANY**

All figures in INR

Salary Components	Per Month	Per Annum	Payment Frequency
<b>A. Monthly Salary</b>			
Basic Pay	10000	120000	Monthly
House Rent Allowance	1988	23852	Monthly
Education Allowance	0	0	Monthly
Minimum Guaranteed Bonus	0	0	Monthly
Statutory Bonus (Advance Payout)	700	8400	Monthly
<b>A - Monthly Gross Total</b>	<b>12688</b>	<b>152252</b>	
<b>B. Statutory Benefits</b>			
PF (Employer Contribution)	1200	14400	Monthly
ESI (Employer Contribution)	412	4948	Monthly
Bonus / Ex-gratia	700	8400	Annual
<b>B - Statutory Benefits Total</b>	<b>2312</b>	<b>27748</b>	
<b>C. Fixed Total Cost to Company (A+B)</b>	<b>15000</b>	<b>180000</b>	
<b>D. Gratuity (As per the Gratuity Act, 1972)</b>	<b>481</b>	<b>5772</b>	
<b>Total Cost to Company (C+D)</b>	<b>15481</b>	<b>185772</b>	

Apart from the above you are also eligible for following Benefits as per the Company Policy.

1. Coverage under Group Personal Accident Policy
2. Coverage under Group Term Life Insurance Policy
3. You will be Covered Under ESIC Insurance Scheme

**For MSN Laboratories Private Limited**

**P Narsimha Rao**

**Senior Vice President - Group HR**



*[Signature]*  
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 R.R. Dist. Telangana.



Date: 09-Sep-2021  
Ref: APL/Unit/HR/Offer/2020  
Mr. Pretom Chakraborty

Dear Mr. Pretom Chakraborty,

**Letter of Offer**

With reference to your application and subsequent interview you had with us, we are pleased to advise you that you have been selected for the position of **Trainee - Production (Injectable)\_UNIT - IV** in **Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal, Medak District 502 307, Telangana** on the terms and conditions as agreed by you at the time of interview and that are mentioned in Annexure - I.

You are advised to join on or before **15-Sep-2021**. You are advised to report at our Aurobindo Pharma Limited, UnitIV, Plot No.4 in Sy. No.151 and Plot Nos.34 to 48 in Sy. Nos. part of 146, 150, 151, 152, 153 and 154 situated in Phase III, APIIC, EPIP, IDA, Pashamylaram, Patancheru Revenue Mandal, Medak District 502 307, Telangana by 09:30 AM, to complete your joining formalities. Please note joining formalities will be taken either on **Monday, Wednesday or Friday** in any week.

While joining, you are advised to submit the following for our verification and records:

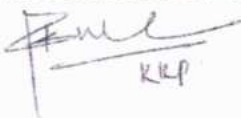
- Copies of certificates (including mark sheets) along with originals, for proof of age, educational qualifications, conduct etc.
- Independent references with phone Nos-Other than relatives.
- Passport size photographs – 08 Nos, stamp size photograph-02 Nos.
- Blood grouping certificate and medical fitness certificate- Original
- Copy of PAN card & Aadhar Card
- Recent Post card size colour photograph with family – full scape – 02 Nos for submitting the same to ESI (Family means Employee, spouse, children and dependent parents)

The regular appointment order will be issued at the time of your joining.

In case you do not join us by the stipulated time, this offer will be withdrawn at the sole discretion of management.

Please confirm your date of joining by e-mail Id: [hr@aurobindo.com](mailto:hr@aurobindo.com)

For **AUROBINDO PHARMA LIMITED**,

  
KRP

**KIRAN KUMAR P**  
**DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

(CIN : L24239TG1986PLC015190)

**AUROBINDO PHARMA LIMITED**

PAN No. AABCA7366H

Corp off.: The Water Mark Building, Plot No. 11, Survey No.9, Hi-tech City, Kondapur, Hyderabad - 500 084 T.S., INDIA Tel: + 91 40 6672 5000 / 1200 Fax: + 91 40 6707 4059

Regd. off.: Plot No. 2, Marthiwar, Ameerpet, Hyderabad - 500 038 T.S., INDIA Tel: + 91 40 2373 6370 Fax: + 91 40 2374 7340, Email: [info@aurobindo.com](mailto:info@aurobindo.com)



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#### Annexure – I


1. You will be under training for a period of one year from the date of your joining. You will be paid an amount of **Rs. 16,000 /-** per Month. As a Trainee, you will not be entitled to any other benefits or privileges that are applicable to the other categories of employees.
2. On successful completion of the training period, you will be on probation for a period of six months. Be it clearly understood and agreed that as a trainee or as a probationer, you will not have any lien or right on the regular employment either during the initial or the extended period of training or probation.
3. If your performance and conduct are not satisfactory, the training or probationary period will be extended or dispensed away during the initial or at the extended period of training or probation, purely at the discretion of the Management. Unless otherwise informed to you in writing, the probation period may deem to have completed successfully.
4. The training that will be imparted to you involves considerable expenditure, both direct and indirect, financial and unliquidated. The training substantially improves your professional standing since considerable expenditure is incurred by the Company as an investment and hence the Company expects a commitment from you to serve the Company. In consideration of the training to be imparted by the Company, you shall agree and undertake irrevocably to serve the Company, by not leaving the services of the Company and without taking up employment with any other Company.
5. It is agreed and promised by you that, you shall enter into an Employment Agreement with the Company, to serve the Company for a minimum guaranteed period of three years and six months from the date of joining, out of which you being as a trainee, as a probationer and as confirmed employee. The Employment Agreement, which you entered with the Company is accepted and agreed by you voluntarily without any duress.
6. By accepting the employment agreement with the Company, you agree and acknowledge that any breach of agreement by you would lead to irreparable productivity and financial loss to the Company, for which the Company shall recover the damages from any amounts that are payable to you by the Company and further you may tend to lose lien on certain benefits as per the applicable laws.
7. You are governed by the following clauses, in case you breach of the terms and conditions of the Employment Agreement:
  - a. If you fail to complete the first two years of employment, you shall pay a compensation of Rs. 1,00,000/- (Rupees one lakh only) towards cost of training and liquidated damages,
  - b. If you fail to serve the remaining period, you shall pay to the Company a compensation of Rs.60,000/- (Rupees sixty thousand only) towards cost of training and liquidated damages.
8. You shall produce two Sureties or Guarantors for the minimum guaranteed period of three years and six months with an absolute and unrestricted right to recover the compensation as per Clause No.7, in case you fail to compensate the said amounts towards breach of agreement.
9. Your appointment is further subject to verification of the particulars furnished by you on the 'Application Form for Employment' and other documents submitted by you. In case any particulars mentioned by you and/or other documents, which you have submitted at the time of interview or joining or thereafter are found to be false or incorrect, your training / probation / confirmation shall be terminated forthwith without any notice and further appropriate legal proceedings will be initiated.
10. This appointment and your continuance in the employment are subject to you being found medically, physically and mentally fit, that are required to discharge your functional responsibilities, by the authorized Medical Officer of the Company.
11. You shall discharge such duties as may be entrusted to you from time to time by the Management.
12. You shall be governed by the Leave Rules of the Company and shall abide by the rules and regulations as well as Certified Standing Orders that are applicable to the establishment.
13. You shall work with high standards of discipline, initiative, efficiency and economy in the department or section, wherever you are posted and strive for achieving the objectives of the Company.
14. You shall devote your whole time to the business of the Organization and shall not undertake any other business or work, either directly or indirectly, whether on remuneration or not, except with written permission of the Management.

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15. You shall not divulge to anyone, particulars or details of the manufacturing/quality processes, technical know-how, product portfolio, on-going projects, future projects, marketing strategies, sales promotions plans, security arrangements, or of administrative and / or organization matters, by any means of communication, whether of confidential or not, that may become known / accessible to you for being associated with the Company.
16. The Company reserves the right to depute you for a limited period or transfer you on permanent basis to any other section / department / unit / location of the Company or its subsidiary companies that exists or may come up in future within the territory of India in your capacity for which you may be found fit and suitable, without reducing your existing benefits.
17. "Current Good Manufacturing Practices (cGMPs) are regulations (laws), established by respective countries and are being monitored by their agencies, which are similar and applicable across the world. Hence, it is a mandatory responsibility of all the pharmaceutical manufacturers to establish these principles into their routine operations and ensure that a drug is safe, correctly identified, of right strength, has the purity and has the overall Quality it claims. The cGMPs exists to protect patients from dangerous, adulterated and counterfeit drugs. It is important to note that, the product that has not been manufactured according to cGMPs is considered as Adulterated Drug, even it meets all specifications. Failing to comply with cGMPs has severe implications on the Organization with respect to legal compliance, customer/ partner relations, stock holdings, reputation in the global market and in fact its existence in the market.
- Non-compliance of cGMP procedures/ practices knowingly shall be considered as betrayal and breach of integrity.
  - Any individual fails to comply with this commitment shall be liable to a very severe disciplinary action by the Company including termination of services, based on the facts and circumstances of the case.
  - This clause is applicable to the employees operating in cGMP areas.
18. You shall adhere to Quality Policy and Environment, Health & Safety (EHS) Policy of the Company in true spirit without any deviations.
19. Any absence from the duty without prior written sanction and/or permission from the respective reporting superior/s shall be considered as 'Un-authorized Absence' and attracts appropriate disciplinary action.
20. At the time of leaving the services of the Company, upon completion of eligible period of service for Gratuity payment, you are required to comply with all requirements prescribed in this regard including Claim Form to be submitted to HR, in order to receive the Gratuity on time
21. Any unauthorized absence for more than 7 (seven) consecutive working days shall be construed that you voluntarily abandoned your services and your name from the Company's muster rolls will be deleted putting an end to the employee and employer relationship and you will lose lien on employment, without prejudice to the rights of the Company.
22. You shall keep the Company informed of your postal address, telephone/mobile number, e-mail or any other means of communication including changes that may occur during the period of your association with the Company. Any communication sent to the last informed address is deemed as final and served.
23. The Company shall reimburse Relocation Charges / Notice Pay to you, which is mutually agreed / as per Policy, during interview process, subject to production of relevant supporting documents and the same shall be claimed within 3 (three) months from the date of formal joining. In case you leave the services of the Organization within a period of two years, the Company has a right to recover the same from the amounts payable to you.
24. In case you take any financial loan / salary advance from the Company and fail to repay the same as agreed during the period of your association with the Company, you along with Sureties, as applicable, shall be liable for appropriate legal proceedings as per the agreements you entered with the Company.
25. Notwithstanding any of the clauses mentioned herein, the Management reserves the right of terminating your appointment without assigning any reason and without notice during your training period.



  
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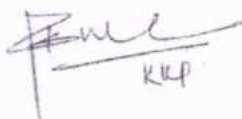


26. Your services shall be terminable with three month's prior notice in writing on either side or three months' Notice Pay in lieu thereof.
27. You will be retired from the services of the Company on attainment of 58 years of age
28. Acceptance of this offer also confirms your consent to the Company, to carry out necessary background verification/checks on your academic credentials, previous employment and other records etc by a third party Service Provider/ internal HR team. Submission of inappropriate/false information by you will lead to termination of your employment without any notice followed by appropriate legal proceedings.
29. Your attention is drawn to the 'Code of Conduct for dealing in shares of the Company' formulated as per the requirements of SEBI (Prohibition of Insider Trading) Regulations, 2015. As per the Code, all types of dealings in the shares of the Company are subject to pre-clearance and violation of the same will lead to imposing of penalties and / or other disciplinary action by the Company and also by SEBI. Further, you are required to disclose your shareholdings in the Company held by you or your immediate relative(s) as soon as you join the Company in Annexure-5 of the said Code. You may please refer to the Code or may contact Compliance Officer at [cs@aurobindo.com](mailto:cs@aurobindo.com) or [ig@aurobindo.com](mailto:ig@aurobindo.com).
30. The appropriate Courts of Law situated in Hyderabad / Secunderabad shall alone have exclusive jurisdiction to try any disputes arising out of this contract of employment.

You are required to return the copy of this Letter of Offer along with Annexure-I duly signed by you as a token of your acceptance of all the terms and conditions.

We welcome you to Aurobindo family and wish you a happy and rewarding career with us.

**For AUROBINDO PHARMA LIMITED,**




**KIRAN KUMAR P**  
**DEPUTY GENERAL MANAGER-HUMAN RESOURCES**

**DECLARATION**

I have read and clearly understood all the terms and conditions mentioned in the Offer Letter along with Annexure-I. I hereby accept the offer and all the terms and conditions as stated above in toto.

Date:

Signature:



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R.R. Dist. Telangana



OffLETOct-202117826-HY

October 23, 2021

Mohammed Nazmeen

Hyderabad.

**Offer Letter**

Dear Nazmeen  
Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹168000**. In addition to this, you will also be eligible for a performance based incentive up to **₹114000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Hyderabad. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **October 25, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.


AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur  
Executive Director – Human Resources



  
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Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana

**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).



## Annexure A:

CONFIDENTIAL

	Monthly ₹	Annual ₹
<b>CTC</b>		
Base Salary + Retirals	14,000	168,000
Base Salary + Retirals + incentive (See Note below)	23,500	282,000

<b>Base Salary</b>		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
Sundry Allowance	4,590	55,080
<b>Gross Salary</b>	<b>12,490</b>	<b>149,880</b>

<b>Retirals and Insurance</b>		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	417	5,004
<b>Retirals Total</b>	<b>1,510</b>	<b>18,120</b>

<b>Performance Incentive</b>		
Monthly Performance incentive (See note Below)	9,500	114,000

\* includes city compensatory allowance.

### Note:

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.9,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:

Date:



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**PHARMACEUTICAL SCIENCES**  
 Gunthapally (V), Abdullapurmet (M).  
 R.R. Dist. Telangana.







10,  
Mr. Pranay Kumar Reddy  
S/o Narasimha Reddy  
HNO :30-642,  
City/village:LB Nagar  
Mandal: Hyderabad  
District:Hyderabad-501505  
State:Telangana

Date:03.08.2021,

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period . You will also be covered under ESI act, 1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you

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B.P. Dist. Telangana



practices, which are subject to change from time to time.

12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.S.C, Inter, & B.Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
  - e. Photo copy of SBI savings bank account passbook.
  - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
  - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
  - h. If available in your area, you may get vaccination at least 1st dose for covid -19.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

#### ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

☎ :08922 248917/927



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AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
CHIPPADA (V), TAGARAPURMET (M),  
R.R. Dist. Telangana.



OffLETOct-202117826-HY

October 23, 2021

Sindhuja Reddy  
Hyderabad.**Offer Letter**

Dear Sindhuja Reddy,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹168000**. In addition to this, you will also be eligible for a performance based incentive up to **₹114000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Hyderabad. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings

We request you to join us on or before **October 25, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

Kiran Guntur  
Executive Director – Human Resources**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).

AGS Health Private Limited, 4 Canal Bank Road, Chennai 600 113, India  
P: +91 44 4510 4520 | F: +91 44 4510 4521

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**Annexure A:**

CONFIDENTIAL

	Monthly ₹	Annual ₹
<b>CTC</b>		
Base Salary + Retirals	14,000	168,000
Base Salary + Retirals + incentive (See Note below)	23,500	282,000

<b>Base Salary</b>		
Basic Salary	6,500	78,000
Statutory Bonus	1,400	16,800
Sundry Allowance	4,590	55,080
<b>Gross Salary</b>	<b>12,490</b>	<b>149,880</b>

<b>Retirals and Insurance</b>		
Provident Fund (Employer)	780	9,360
Gratuity	313	3,752
Health Insurance	417	5,004
<b>Retirals Total</b>	<b>1,510</b>	<b>18,120</b>

<b>Performance Incentive</b>		
Monthly Performance incentive (See note Below)	9,500	114,000

\* includes city compensatory allowance.

**Note:**

Performance incentive is paid based on company's incentive policy. You have potential to earn maximum of Rs.9,500 per month based on achievement of certain key performance and quality metrics as per the incentive policy applicable for different processes. The targets and actual performance (production and quality) are measured using tracking tools and are available for the agents to view online.

Signature:



Date:

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**PHARMACEUTICAL SCIENCES**  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.



OffLETOct-202117826-HY

October 23, 2021

S.Pravalika  
Hyderabad.**Offer Letter**

Dear S.Pravalika ,

Congratulations!

Congratulations! We are pleased to offer you the position of **Trainee Process Associate** at AGS Health Private Limited.

Your annual cost to company (CTC) would be **₹168000**. In addition to this, you will also be eligible for a performance based incentive up to **₹114000 per annum**, to be paid as per the Company's incentive policy, after your successful completion of On the Job Training (OJT) which will vary from process to process. Annexure A contains the break-up of your compensation package.

Your base location will be at Hyderabad. You will be required to work in any of our office locations and such locations are subject to change at the discretion of the company. Further, you agree and understand that depending on the business requirements of the company, you may be asked to change your project/process and you may be asked to work in different shift timings


We request you to join us on or before **October 25, 2021**. Please note that this appointment is subject to satisfactory completion of background verification and other joining formalities.

You would be provided with an appointment letter along with the Terms and Conditions of Employment upon your joining. We look forward to you joining us.

AGS Health treats Information Security Compliance with paramount importance. As a candidate seeking employment with AGS Health, it is imperative that you adhere to the Information Security policy guidelines in vogue. You would be briefed about the guidelines at the time of joining.

Please do not hesitate to call us for any information you may need. Please sign the duplicate of this offer letter as your acceptance and forward the same to us.

Sincerely,

  
**Kiran Guntur**  
Executive Director – Human Resources

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**AVANTHI INSTITUTE OF**  
**PHARMACEUTICAL SCIENCES**  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana.

**Acceptance of Invite:**

I accept the terms and conditions of this offer letter and the attached annexures, and agree to be legally bound by the same.

Signature:

Date:

1. The compensation matrix may differ as per prevailing market indices of the base location (i.e. where you will be based out of and will work for AGS Health).

2. At the time of joining, please bring all the documents as mentioned in the Joining Checklist (Annexure B).



10,  
Mr. Bandari Sandeep  
S/o Balraj  
HNO :128,  
City/Village : Hayathnagar,  
Mandal : Hyderabad,  
District : Hyderabad-501505.  
State : Telangana.

Date:23.07.2021,

### Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you , we are pleased to offer you a one-year training in Production Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated , if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
8. You are entitled to seven casual and five sick leaves during your training period. You will also be covered under ESI act,1948.
9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and secrecy as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed or made public by you even thereafter.



practices, which are subject to change from time to time.

12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B.Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
  - e. Photo copy of SBI savings bank account passbook.
  - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
  - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
  - h. If available in your area, you may get vaccination at least 1st dose for covid -19.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours sincerely,

For DIVI 'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

### ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

☎ :08922 248917/927



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PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist., Telangana



10,  
Mr. Suraj Raj  
S/o Ramlal Mishra  
HNO : 24/87,  
City/Village : Itwa Shivanagar,  
Post : Biroul, Darbhanga,  
District : Darbhanga -847201.  
State : Bihar.

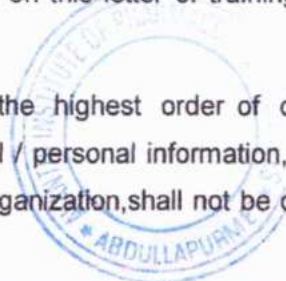
Date: 23.07.2021,

Sub : Letter for Training

**We extend to you our warmest welcome to our family of Divi's Laboratories Limited.**

With reference to your application and discussions had with you, we are pleased to offer you a one-year training in QC Department, at Unit-2, situated at Chippada Village, Bhemmuniapatnam Mandal, Visakhapatnam District on the following terms and conditions.

1. You will be on training for a period of one year from the date of reporting as a trainee and you will be paid a stipend of Rs.15000/- per month during your training period.
2. After submit / verification of your B.Pharmacy provisional certificate you will be paid a stipend of Rs.16000/- per month from the 1st of the following month.
3. You will be required to undergo pre-training medical check-up as this offer is subject to your medical fitness and you will be required to undergo periodical medical check-ups during your training period. Your training will be terminated, if you are not found medically fit.
4. Training is given at any one of the departments, branches & manufacturing units of the organization, depending on the requirement at the sole discretion of management. If required, you may be asked to undergo training in shifts as well.
5. You shall be liable to be transferred/posted to any location, department & unit of the organization, depending on the requirement for training. Upon such transfer, you will automatically be governed by the service conditions, rules, regulations and other terms as applicable at such new place.
6. If you intend to discontinue your training during the training period, you have to give three months prior notice in writing or return three months stipend in lieu thereof, which may be modified from time to time and the same will be notified.
7. After completing your training, the organization, at its sole discretion, may or may not offer employment and no trainee shall have the right to demand absorption in employment of the organization.
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9. This offer of training is based on the information furnished in your application. If, at any given time, it comes to the knowledge of the management that any of this information is incorrect or any relevant information has been suppressed, then your training based on this letter of training, is liable to be terminated, without any notice or any stipend in lieu thereof.
10. You are required at all times to maintain the highest order of discipline and ~~secrecy~~ as regards the training of the organization. Any of technical / personal information, which might come into your possession during continuance of your training in the organization, shall not be disclosed, divulged or made public by you even thereafter.



PHARMACEUTICAL SCIENCES  
Gunthapally (V), Addankapudi (M)  
R.R. Dist. Telangana.



practices, which are subject to change from time to time.

12. You shall forthwith intimate any change in your residential address as and when any change takes place.
13. Your training is liable for termination at any time without notice or enquiry, if you are found indulging in any misconduct.
14. Your progress in training is reviewed from time to time and if found unsatisfactory, your training will be terminated without notice.
15. You are required to submit the following at the time of joining
  - a. For verification purpose, we need your original certificates of S.SC, Inter, & B.Pharmacy and photo copies of the same.
  - b. Four passport size color photographs.
  - c. Four copies of post card size black & white group photo of yours along with your dependent parents, and your spouse & children if married.
  - d. Photo copies of Aadhaar & PAN cards of yours along with your father, mother, spouse and children, if Married.
  - e. Photo copy of SBI savings bank account passbook.
  - f. Your name, date of birth, father name should be the same in Aadhaar card as in your SSC mark list
  - g. Get tested RT PCR test for covid-19 and submit the report at the time of joining for duty.
  - h. If available in your area, you may get vaccination at least 1st dose for covid -19.

In case the terms and conditions of training stated above are acceptable to you, please sign this letter in token of you having understood and having accepted the same and shall submit before you join for training.

You shall join training within a week after completion of your final year examination including practical's, provided if you cleared all the subjects in previous examinations. You may bring marks memo's as a proof of passed previous examinations at the time of joining.

**We take this opportunity to welcome you to the organization and wish you good luck.**

Yours Sincerely,

For DIVI'S LABORATORIES LTD

K.SUBBA RAO

GENERAL MANAGER (P&A)

### ACCEPTANCE

I understand the contents of offer of training and I hereby accept the terms and conditions mentioned there in.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

Road Map : Vizag to Tagarapuvalasa - Bus available. Tagarapuvalasa to Chippada - Autos available.

☎ :08922 248917/927



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Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana



17/07/2021

Kaveti Haritha  
Hyderabad, Telangana, India

**Reg: Offer of employment**

Dear **Kaveti**,

We are pleased to offer you the position of **Associate Claims (IND)** at **Carelon Global Solutions India LLP** and your work location will **TG-Hyderabad, H-09 Building, Avance Business Hub, Survey No. 30(P) & Serilingampalli, Ranga Reddy District**. We hope you are as excited about this opportunity as we are to have you on our team.

The annualized salary being offered to you is **₹275,000.00 (Two Lakhs Seventy Five Thousand rupees only)** less applicable withholding taxes. The detailed compensation structure is given in Annexure - A.

This offer is contingent upon your acceptance (i) your acceptance of the same within 3 business days; (ii) on confirmation that you are legally authorized and available to work in your position at the agreed location on your start date of **23/07/2021** and at all times thereafter, (iii) the successful verification of your background information; and (iv) you reporting to Carelon Global Solutions India LLP on the Date of Joining. Carelon Global Solutions India LLP reserves the right to withdraw this offer at its sole discretion at any time prior to the Date of Joining with due communication to you, including in case of any failure by you to comply with all conditions mentioned in this offer letter.

A one-time joining bonus of **₹25,000.00 (Twenty Five Thousand rupees only)** will be paid upon successful completion of your training/nesting period of 6 months.

At the time of reporting for duty, produce certified true copies of all your credentials as asked for. Your employment with Carelon Global Solutions India LLP will commence from your effective date of joining i.e **23/07/2021** and subject to completion of all joining formalities. You will be also be required to sign an employment agreement and confidentiality agreement with Carelon Global Solutions India LLP on the Date of Joining. Until the employment agreement is fully executed by you, no relationship (employment, contractual or otherwise) will exist between the parties.

We look forward to you joining the Carelon Global Solutions India LLP team!

**Carelon Global Solutions India LLP**

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,  
Karnataka - 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | ESTIN: 29AAHE13010G2Z | LLPIN: AAL-0928



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R.R. Dist. Telangana



**Annexure – A**

<b>Associate Name:</b>	<b>Kaveti Haritha</b>		
<b>Designation:</b>	<b>Associate Claims (IND)</b>		
	<b>Component</b>	<b>Per Annum (INR)</b>	<b>Per Month (INR)</b>
<b>Fixed Pay</b>	Basic Salary	₹198,000.00	₹16,500.00
	HRA	₹45,331.72	₹3,777.64
<b>Retirals</b>	Employer's contribution to PF	₹23,760.00	₹1,980.00
	ESI	₹7,908.28	₹659.02
	<b>Gross Pay</b>	₹275,000.00	₹22,916.67
	<b>Total Cost</b>	₹275,000.00	₹22,916.67

**Note:**

- Carelon Global Solutions India LLP endeavors to protect the health and safety of its employees and officers at all times. In this regard, the company mandates that all its employees are fully vaccinated before they are offered employment with the company. You must hereby declare and provide proof that you have been fully vaccinated as per the requirements of the Government of India. If you have not been fully vaccinated or have not completed at least the first dose of the vaccination process with the second dose planned, you are not eligible to be appointed with the company. Concealment of vaccination status or production of false documentation shall result in immediate termination.
- Employee's contribution to Provident Fund, Professional Tax and Income Tax will be deducted as applicable.
- As per Payment of Gratuity Act, 1972, you will be eligible for gratuity payment that will be over and above your Total Cost.
- Shift Allowance payable based on the shift timing (except general shift).
- Transport deduction is applicable only for associates working in general shifts.
- Medical Insurance cover for Associate including five dependents for a principal amount of INR 3,00,000 /-
- Coverage amount for Personal accident and Term Life Insurance would be 5 times of Total Cost each.
- Notice period will be 3 months.
- Employee State Insurance (ESI) deduction applicable as per ESI Act 1948.

Sincerely,


**Mosur K Saisekar**

Country Head

Carelon Global Solutions India LLP

**Kaveti Haritha**

Date: 23/07/2021

  
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 R.R. Dist. Talakadana



**Carelon Global Solutions India LLP**

Manyata Embassy Business Park, Floors 6-10, Block Banyan (L1), Outer Ring Road, Nagavara, Bengaluru,  
Karnataka - 560 045, India.

www.carelonglobal.com | Ph: +91 80 6955 8400 | GSTIN: 29AAHFL3010G2ZL | LLPIN: AAL-0928 | PAN: AAHFL3010G



**OFFER LETTER**  
**PRIVATE & CONFIDENTIAL**

29<sup>th</sup> November 2021  
Hyderabad

**Dear Padala Sai Sree Megana,**

Thank you for your interest in associating with our organization. We are pleased to offer your employment with Spy Health Private Limited.

Congratulations!


You will be designated as Medical Coder and your annual CTC will be Rs: 180000/- per annum (One lakh eighty thousand only).

Your joining date will be **1st November 2021** and your posting will be Spy Health (Hyderabad).

The detailed terms and conditions of your employment are stipulated herein, for your formal acceptance.

1. **Roles & Responsibilities:** Your primary responsibilities will be of Medical Coder in the Coding department. You may be asked by the Organization to fulfil additional duties and tasks as defined from time to time which may or may not be directly associated with your job title. In this role you will be reporting to Manager-Operations.
2. **Confirmation:** You will be on probation for a period of three (3) months from the date of joining and will continue to be so, unless and until you are expressly confirmed in the services of the Organization. The probation period may be extended by management at its sole discretion based on the performance assessment. The Organization reserves the right to extend the probation period in the event that your performance is not up to the expectation
3. **Benefits:** You will be eligible to participate in benefit programs as per Organization's policy
4. **Personal Time Off:** You will be entitled to the leaves as per Organization policy which consists of casual Leave of 12 days. In addition to the same, we have holidays for 10 National/Festive holidays as per the pre-defined holiday calendar. If you are expected to come to work on Sundays then you will have a compensation for the same.
5. **Company reputation:** You agree that you shall not at any time without limitation, publish or communicate any "Disparaging" (as defined below) remarks, comments or statements concerning the Company, its affiliates and affiliated funds.



  
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R.R. Dist. Telangana.  
+91 9618650988



6. **Notice period:** Either party has to provide 30 days of notice without cause or salary in lieu of notice in case of separation of services during probation period. After confirmation, either party will be required to give (60 days) Two Months' notice or salary thereof in case you decide to leave our services, and three months' notice (90days) for Manager cadre, subject to the Organization's discretion.
7. **Termination:** Your employment hereunder may be terminated by the Organization for Cause (as defined below); effective immediately upon the day written notice of termination for Cause is mailed or hand delivered to you. For purposes of this letter of offer, "Cause" means any of the following including and not limited to:
  - a. Commission or conviction of any criminal offence, or of any misdemeanor involving moral turpitude, misconduct, any act of deliberate discrimination or harassment on grounds of race, sex, sexual orientation, religion, age or disability;
  - b. You will fully or negligently breach any legislation or any regulation to which the Organization and/or you may be subject which may result in any penalties being imposed on the Organization or any Director/s or Officer/s of the Organization;
  - c. Breach of Organization's confidential information
  - d. Failure to adhere to Organization's corporate codes, policies or procedures as in effect from time to time;
  - e. Continued failure to meet reasonable performance standards as determined by Organization;
  - f. Refusal to perform reasonable duties as assigned by the Organization; or
8. **Offer Acceptance:** Please confirm your acceptance of this Offer Letter by signing and returning the duplicate copy of this letter for our attention within 2 days from the date of this letter. This letter may not be modified or amended except by a written agreement, signed by a HR Professional of Spy Health and by you.

For Spy Health Private Ltd.


*Rachel*

Rachel  
Manager-Human Resource

I agree to accept employment on the terms and conditions mentioned in the above letter of appointment. I undertake to keep the information on my compensation and benefits confidential.



Employee Signature

  
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R.R. Dist. Tolungana.



### CTC Breakup

Salary Components	-	Annual Amount in INR
<b>A Fixed Salary Components</b>		
Basic		76800
House Rent Allowance		30000
Conveyance allowance		9600
Other allowance		63600
<b>Total Gross (A)</b>		<b>180000</b>
<b>B Deductions</b>		
PF Employee		0
ESI Employee		0
Gratuity		0
Total Deductions (B)		0
Take Home Salary (A-B)		180000
PF Employer		0
ESI Employer		0
<b>Total Cost to Company</b>		<b>180000</b>



*[Signature]*  
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 Gunthapally (V), Abdullapurmet (M),  
 R.R. Dist. Telangana.





# ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028970

**Private & Confidential**

**\*Date: September 10, 2021**

To,

**Mr. Sandeep,  
Hyderabad - 500004.**

**Subject: Offer of employment with Altruist Technologies Private Ltd**

**Dear Mr. Sandeep,**

This letter shall set forth our offer of employment and our understanding and agreement with respect to your employment by Altruist Technologies Private Ltd. (hereinafter the "Company"). The Company is pleased to offer you the position of **Prescription Decoder (Level 2)**.

Your date of joining will be **September 19, 2021**.

It is hereby agreed that the Company will employ you on the following terms and conditions:

## **1. Place of work**

Your normal place of work will be **Hyderabad**. You cannot leave the base location without prior approval from the Reporting Manager. The Company reserves the right to change this to any place within the Altruist Sites.

## **2. Hours of Work**

You are required to work for stipulated hours per week as per schedules allotted to you. You may be required to work such further hours as may be necessary to fulfill your duties or the needs of the business. This will be as per rules promulgated by the management from time to time in accordance with the location/requirement.

## **3. Salary / Package**

You will be paid CTC emoluments of **INR 336,000/-** per annum (See Annexure for details).

## **Deductions from Salary**

The Company reserves the right, at any time during the term of the period of employment, or in any event upon termination, to deduct from the salary and/or any other money due, an amount equivalent to any of the following:

- Any overpayment or other payment made in the course of the employment;
- The amount of any expenses claimed by the employee and paid but subsequently disallowed by the Company;
- Any cost of repairing any damage to or loss of property, any fines or charges imposed upon or any other loss sustained by the Company or any third party, caused by the employee's

**Corporate Office:** Plot No. 2, Sector - 22, Technology Park, Papadkula Haryana, Pin Code: 134109  
**Registered Office:** 4<sup>th</sup> Floor, Altruist Mount, Behind Hotel Firibul, Near Tunnel No-103, Shimla - 171004



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R.R. Dist. Telangana





breach of contract or breach of the Company's rules or as a result of the employee's negligence or dishonesty or any integrity issue.

- Salary will be deducted on proportionate basis if he/she does not work for the specified hours or is absent from the current location on any day for any reason.
- Please note that any \*Fixed Monetary benefits to be paid yearly/half yearly/ quarterly will stand null and void in case the employee resigns before the completion of the said period.
- No amount shall be claimed by employee for the expenses incurred on behalf of the Company unless prior written approval has been obtained.

#### 4. Contract Period

The employee will be on 6 months probation period which will be evaluated on achievements of set benchmarks, failure to achieve the targets shall lead to termination under clause 5(b) based on evaluated performance for the period. The start date will be **September 19, 2021**.

#### 5. Probation

- (a) There will be six month probation period. This can be extended further at the sole discretion of the management. The probation period can also be reduced at the discretion of the management based on your performance.
- (b) The management will be within its rights to dispense with your services with or without any notice or stating any reason during such period. In the event of termination of the employment during the probation period, the employee will not be entitled to receive end of service benefits or other compensation whatsoever.
- (c) During the probation period, either party may terminate this contract by giving 15 days' notice in writing or by paying 15 days salary in lieu thereof.

#### 6. Confirmation

On successful completion of the contract and probation period you will be confirmed in regular service. The notice period for the termination of services will be of **One Month (30 Days)**. However, the management may terminate your services if in their opinion your continuation in the service is detrimental to the interest of the Company by reasons of your misconduct, negligence or unsatisfactory work, continued ill health or inability to perform duties or breach of any of the terms and conditions mentioned herein or of such rules as may be framed by the management from time to time.

In case of breach of contract during your employment with the Company or any unauthorized activities, you will be terminated from services without notice or salary in lieu thereof.

#### 7. Laws Governing

Laws of this agreement shall be governed by the laws of the India.

#### 8. Leave & Salary disbursement

You will be entitled to leave as per rules. You will not, however, actually proceed on leave without first submitting your leave application and / or receiving permission/approval thereof from the management.

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All salary protocol and process will be in accordance with policies issued by the Company from time to time.

## 9. Medical Fitness

You will take necessary care at all times to remain medically fit for your duties. Your confirmation/retention in service will be subject to your remaining medically fit for the assigned job.

## 10. Property

All files, customer records, lists, books, records, literature, software, hardware and work products developed by the employee in the course of your employment with the Company, and other materials owned by the Company or used by the Company in connection with the conduct of business by the Company shall at all times remain the sole property of the Company and that upon request and upon termination of this contract hereunder, you shall surrender to the Company all such files, customer records, lists, books, records, literature, products, software, hardware, work products, and any copies thereof and all other property belonging to the Company.

## 11. Indemnity

You will indemnify the Company in respect of any liability incurred by the Company as a direct consequence of your negligence, breach of contract, breach of duty or breach of trust in relation to the affairs of the Company. The liability of the Company for all medical related claims will be capped to the amount admissible under the mediclaim policy taken by the Company for the employee or under the employee insurance applicable for the employee.

## 12. Confidentiality

You shall not disclose to anyone other than in the proper course of your work, any information of a confidential nature relating to the Company, the Company's customers or suppliers and shall further not use any such information in a manner which may either directly or indirectly cause loss to the Company. Confidential information includes (but is not limited to) financial information, commercial information, technical information, sales and marketing information and trade secrets.

You will exclusively work for the Company and also ensure complete confidentiality of Company's information, especially from competitors and /or unauthorized persons. No information of the Company should be passed on to others without any permission or authorization by the management.

## 13. Documentary Evidence

At the time of joining service, you have to submit documentary evidence of your age, self declaration of no criminal records, academic/professional qualifications/experience, Photo identification proof, address proof, Bonafide (if applicable) which is mandatory for your confirmation in service.

## 14. Joining Date

Also please submit two copies of your recent passport size photographs for our records. On joining, kindly return the consent form enclosed, duly signed and accepted. However, you have to join service on or before

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R.R. Dist. Telangana





# ALTRUIST TECHNOLOGIES PVT. LTD.

CIN: U72200HP2005PTC028970

Name:	Mr. Sandeep	Date of Joining : September 19, 2021
Department:	Operations	Level : 2
Designation:	Prescription Decoder	

## Salary Annexure

	Monthly (Rs.)	Annual (Rs.)
Basic	8,400	100,800
HRA	4,200	50,400
Conveyance	1,600	19,200
Medical Reimbursement	1,250	15,000
Special Allowance	11,563	138,754
Statutory Bonus	584	7,008
<b>Gross</b>	<b>27,597</b>	<b>331,162</b>


Company's Contribution		
Gratuity	403	4,838
<b>CTC</b>	<b>28,000</b>	<b>336,000</b>

Employee's Contribution (Deductions)		
Professional Tax	200	2,400
<b>Net Take Home Salary</b>	<b>27,397</b>	<b>328,762</b>


### Other Benefits:

- Medical Insurance for Self with coverage of maximum up to INR 100,000/-
- Personal Accident Insurance for Self with coverage of maximum up to INR 200,000/-
- Gratuity is payable as per the provisions of the Payment of Gratuity Act 1972.

For: Altruist Technologies Pvt. Ltd.

  
Joydeep Ray  
Vice President



  
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## EMPLOYMENT OFFER

14/08/2021

Alladi Saipriya

Dear Alladi Saipriya,

With reference to your application for employment and interview and further discussions, we are pleased to offer you employment as **Associate** in **PrimEra Medical Technologies Private Limited**.

**1. Date and place of Joining:**

You are expected to join on **17/08/2021**. You are required to complete the Joining Formalities and the documents required are mentioned in Annexure – A along with other Terms.

Your place of posting will be at Hyderabad - CV Heights.

**2. Salary:**

Your CTC will be **INR 275000/- (Rupees Two Lakh Seventy Five Thousand Only)** Which includes Gross Salary of **INR 254000/- per annum**. Statutory deductions will be applicable as per prevailing laws viz., Income tax, PT, PF, ESI etc. All perquisites and benefits including reimbursements are subject to Income Tax provisions, which may be applicable, including taxation on perquisite value. Detailed Salary Breakup available in Salary Annexure.

**3. Conditions for the Employment offer:**

Further to inform that, The company will conduct Back ground verification including but not limited to Education, previous employment and criminal records etc.,. In the event of statements and documents furnished at any stage of the recruitment or during employment founds false, misleads, omission or suppression of facts or if the company receive or notice adverse report against you that may detrimental to interest of the company, then the company shall have a right to terminate your employment at any point of time without giving a notice, nor any payment for any work done or in lieu of as stipulated any document, notwithstanding any other terms and conditions envisaged in any document. The company reserve the rights to initiate the action against you in the court of law as they deem fit for criminal breach of trust.

**4. Offer Validity:**

This offer of employment is valid for 24 working hours from the date of intimation to the candidate by any digitalized communication.

This letter of offer is based on the information furnished in your application and during the interviews you had with us. If, at any time in future, it comes to light that any of this information is incorrect or any relevant information has been withheld, then your employment is liable to be terminated without notice.

**5. Authorized Representative:**



*Principal*  
AVANTHI INSTITUTE OF  
PHARMACEUTICAL SCIENCES  
Gunthapally (V), Abdullapurmet (M),  
R.R. Dist. Telangana

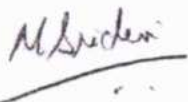


The authorized representative on behalf of the company to issue the letter of employment offer to be signed and stamp by the designated persons

5.1 Human Resource Department

Kindly, refer to enclosed **Annexure A** for the terms and conditions of the offer.

We wish you a long and successful career at PrimEra.



Authorized Signatory

Sridevi Menon

Senior Manager - HR

Date: 14/08/2021

I declare and acknowledge that have read the letter of employment offer and understood the content and obligation. I have signed this offer without any coercion and free of mind to accept the same.


Signature of Candidate:

Date:

Place:

Note: (Attach a valid document to verify the signature)



  
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# AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES

(Approved by PCI, AICTE & Affiliated to JNTUH)

Gunthapally (V), Abdullapurmet (M), R.R. Dist., Near Ramoji Filmcity, Hyderabad - 501 512.



SNO	YEAR	NAME OF STUDENT WHO ENROLLED FOR HIGHER EDUCATION	PROGRAM GRADUATED FROM	YEAR OF GRADUATION	NAME OF INSTITUTION JOINED	NAME OF PROGRAM ADMITTED TO
1	2020-2021	A.PRASANTH GOUD	B-PHARMACY	2021	VIJAYA COLLEGE OF PHARMACY	M-PHARMACY PHARMACEUTICS
2	2020-2021	Y.ANJANEYULU GOUD	B-PHARMACY	2021	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	M-PHARMACY PHARMACEUTICAL ANALYSIS
3	2020-2021	B.RAMESH	B-PHARMACY	2021	KVK COLLEGE OF PHARMACY	M-PHARMACY PHARMACEUTICAL ANALYSIS
4	2020-2021	CH.HEPSIBA	B-PHARMACY	2021	SAROJINI NAIDU VANITA PHARMACY MAHAVIDYALAYA	M-PHARMACY PHARMACEUTICS
5	2020-2021	K.SURENDER	B-PHARMACY	2021	UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES KAKATIYA UNIVERSITY	M-PHARMACY PHARMACEUTICAL CHEMISTRY
6	2020-2021	M.VINAY REDDY	B-PHARMACY	2021	UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES KAKATIYA UNIVERSITY	M-PHARM PHARMACEUTICAL CHEMISTRY
7	2020-2021	M.SHIRISHA	B-PHARMACY	2021	UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES KAKATIYA UNIVERSITY	M-PHARMACY PHARMACOLOGY
8	2020-2021	SUMAIYYA MEHREEN	B-PHARMACY	2021	SHADAN WOMENS COLLEGE OF PHARMACY	M-PHARMACY PHARMACOLOGY
9	2020-2021	SANA TABASSUM	B-PHARMACY	2021	ANWARUL ULOOM COLLEGE OF PHARMACY	M-PHARMACY PHARMACEUTICAL ANALYSIS
10	2020-2021	V.RAMYA	B-PHARMACY	2021	SREE DATTHA INSTITUTE OF PHARMACY	M-PHARMACY PHARMACEUTICAL REGULATORY AFFAIRS
11	2020-2021	B.SHASHANK	B-PHARMACY	2021	AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES	M-PHARMACY PHARMACEUTICS
12	2020-2021	K.VAISHAK MAHADEVAN	B-PHARMACY	2021	SHEFFIELD HALLAM UNIVERSITY,UK	MASTERS IN PUBLIC HEALTH
13	2020-2021	K.LEEMA	B-PHARMACY	2021	SACRED HEART UNIVERSITY,USA	MASTERS IN HEALTH INFORMATICS



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Tanjore





ESTD 2006

## VIJAYA COLLEGE OF PHARMACY

Approved by PCI & AICTE, Affiliated to JNTUH

(B.Pharm & M.Pharm)

Munaganoor (V), Hayathnagar (M) Hyderabad,

RR Dist, TS. 501505

Cell : 91608 70001, 91608 50001

H.T.No. : 22Y61S0308



**AILA PRASHANTH GOUD**

Course : M. PHARMACY

F.Name : AILA KRISHNAIAH GOUD

Batch : 2022 - 2024

Mobile : 9951129720

Principal



Principal  
Avanthi's Institute of Pharmaceutical Sciences  
Gunthapally (V), Hayath Nagar (M),  
Ranga Reddy Dist





TS PGEC / PGECET 2021 Admissions  
Telangana State Council of Higher Education

**Provisional Allotment Order (Special Round)**

Acknowledgement No: 19732

Date: 19-01-2022 14:15:28

**Candidate Details**

HI No	9304180427	Rank	3444
Name	Y ANJANEYULU GOUD	Gender	M
Father's Name	Y GOPAL GOUD	Date of Birth	12-06-1999
Parental Income	Lower	Mobile No.	6300347988
Category	BC-B	Region	OU
Special Category		Minority	Non-Minority

**Provisional Allotment Details**

Allotted College	AVHP LHPHANLSREG - AVANTHI INSTITUTE OF PHARMACEUTICAL SCIENCES GUNTHAPALLY, HAYATHNAGAR, NEAR RAMOJI FILM CITY	Course	PHARMACEUTICAL ANALYSIS
College Type	AFF	Payment Type	REG
Under Allotted Category	REG_BCA_OU_GEN	Allotted in	Spf Round

Course Fee Rs	55000.00 /-
Amount paid in 1st phase and 2nd phase Rs	.00 /-
Fee paid Rs	.00 /-

**Instructions to candidates**

1. In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned with a request letter.
2. If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - a. After first phase full tuition fee will be refunded.
  - b. 50% of the amount will be refunded after final phase.
3. The students claim for Reimbursement of Tuition Fee (RTF) will be considered subject to verification and eligibility criteria prescribed by Government of Telangana/Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement the candidate shall have to pay the total fee.
4. Student who secured admission through GATE/GPAT are not eligible for fee reimbursement.
5. Tuition fee fixed is Semester fee for M.Tech /M.Pharm. and Annual fee for Pharm-D.
6. The claim for refund of tuition fee paid to the convener due to cancellation of seat / submission of income certificate / difference of tuition fee etc. has to be done on or before 31.03.2022.



Sd/-  
CONVENER  
TS PGEC / PGECET 2021





## TS PGEC / PGECET 2021 Admissions

Telangana State Council of Higher Education

**Provisional Allotment Order (Special Round)**

Acknowledgement No: 19078

Date: 20-01-2022 17:39:01

**Candidate Details**

HT.No	: 9302180752	Rank	: 4111
Name	: B RAMESH	Gender	: M
Father's Name	: B CHANDRYA NAIK	Date of Birth	: 15-09-1999
Parental Income	: Lower	Mobile No.	: 8374869516
Category	: ST	Region	: OU
SpecialCategory	:	Minority	: Non-Minority

**Provisional Allotment Details**

Alloted College	: KVKP1JHPHANLSREG - KVK COLLEGE OF PHARMACYSURMAIGUDA (V) LASHKAR GUDA (GP) HAYATHNAGAR (M), ABDULLAPURMET	Course	: PHARMACEUTICAL ANALYSIS
College Type	: AFF	Payment Type	: REG
Under Alloted Category	: REG_ST_OU_GEN	Alloted in	: Spl.Round

Course Fee Rs	: 55000.00 /-
Amount paid in 1st phase and 2nd phase Rs	: .00 /-
Fee paid Rs	: .00 /-

**Instructions to candidates**

1. In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned with a request letter.
2. If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - a. After first phase full tuition fee will be refunded.
  - b. 50% of the amount will be refunded after final phase.
3. The students claim for Reimbursement of Tuition Fee(RTF) will be considered subject to verification and eligibility criteria prescribed by Government of Telangana/Andra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement the candidate shall have to pay the total fee.
4. Student who secured admission through GATE/GPAT are **not eligible for fee reimbursement**
5. Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm-D.
6. The Claim for refund of tuition fee paid to the convener due to cancellation of seat / submission of income certificate / difference of tuition fee etc. has to be done on or before 31.03.2022.



Principal  
Avanthi Institute of Pharmaceutical Sciences  
Gunthapally (M), Hayathnagar (M),  
Ranga Reddy Dist.

Sd/-  
CONVENER  
TS PGEC / PGECET 2021



TELANGANA STATE COUNCIL OF HIGHER EDUCATION  
TS PGEC / TS PGECET - 2021 Admissions

Phase II - Counseling

Joining Report

Date: 09/12/2021 11:25:14

A. Enrollment No: 17516

Roll No: 17516  
Name: CH HEMBA RAO  
Surname: CH HEMBA RAO  
Phase: II

Rank (PGECET): 3095  
Score (GATE/GPAT):  
Gender: F  
Cat / Region: BC-D / BL

I have secured admission to S N VANITHA PHARMACY MAHA VIDYALAYA 12-5-31/32, VIJAYAPURI COLONY, TARNAKA, OPP. TO ST. ANNE'S HIGH SCHOOL, PHARMACEUTICS - [ REG ] allotted during the Phase II of counseling and submit my joining report on 09/12/2021.

I am aware of the following:

1. Candidates are required to produce their Original Certificates for Physical Verification at the Allotted College along with the Fee and joining report.
2. My allotment order will be cancelled if all the original certificates are not produced at the allotted college for Physical Verification.
3. My allotment stands cancelled if not reported in the allotted college between 08<sup>th</sup> Dec- 2021 to 10<sup>th</sup> Dec- 2021.
4. Classes will commence from 10<sup>th</sup> Nov. 2021.
5. Student who secured admission through GATE/GPAT are not eligible for fee reimbursement.
6. My claim for reimbursement of Tuition fee (RTI) Will be considered subject to verification and eligibility criteria prescribed by Government of Telangana from time to time. In the event of myself found not eligible for fee reimbursement, I will pay the total Tuition fee.
7. Tuition fee fixed is semester fee for M.Tech/M.Pharm. and annual fee for Pharm-D.

Signature of Candidate

Signature of Principal  
With official stamp







# TS PGEC / PGCET 2022

TELANGANA STATE COUNCIL OF  
HIGHER EDUCATION

Logout

## CANDIDATE DETAILS

### BASIC INFO

HTNO	721000357	Test Name	Pharmacy
Test Code	PV	Rank	10022
Name	KAMBALAPALLY SURENDER	Father's Name	KAMBALAPALLY VENKATAIAH
Mother's Name	KAMBALAPALLY LAKSHMI	Gender	M
Date of Birth	29/09/1997	Email ID	surenderkmbd@gmail.com
Mobile No	8374477192	Alternate Mobile No	9160509015



### EDUCATION INFO

SSC HTNO	1327101423	SSC Year of Pass	2013
Inter HTNO	1526226845	Inter Year of Pass	2015

### QUALIFYING EXAMINATION INFO

Qualifying Degree	BPharm (RANCHI) OF PHARMACY	Specialization	PHARMACY
Marks in Qualifying Degree	633	Max. Marks in Qualifying Degree	10

### Other Info

LOCAL REGION	OU	RESERVATION CATEGORY	SC
MINORITY	Non-Minority	EWS	NO
Parental Income	Lower		

### Provisional Allotment Details

Allotted College	KUCP1KUPHCETSREG - UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES, KAKATIYA UNIVERSITY KAKATIYA UNIVERSITY CAMPUS	Course	PHARMACEUTICS
College Type	UNIV	Patient Type	REG
Under Allotted Category	REG_SCST_OU_GEN	Allotted In	Phase I

### Fee Details

Course Fee Rs	15000.00 /-
Green Fund	100 /-
Total Amount to be paid Rs	15100.00 /-

Proceed to Download Cheques



PRINCIPAL  
Institute of Pharmaceutical Sciences  
Havathi Nagar (M)  
Rangareddy Dist.





# TS PGEC / PGE CET 2021

TELANGANA STATE COUNCIL OF  
HIGHER EDUCATION

Logout

## Candidate Details

Registration No	: 9301180936	Rank	: 333
Name	: MARLA VINAY REDDY	Gender	: M
Father's Name	: MARLA SOMI REDDY	Date of Birth	: 30-04-1998
Annual Income	: Lower	Mobile No	: 8019846482
Category	: OC	Region	: OU
Special Category	:	Minority	: Non-Minority
VS	: NO		

## Provisional Allotment Details

Alotted College	: KUCPIKUPHCHEMSIF - UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES, KAKATIYA UNIVERSITY KAKATIYA UNIVERSITY CAMPUS	Course	: PHARMACEUTICAL CHEMISTRY
College Type	: UNIV	Payment Type	: SF
Order Allotted Category	: SF_OPEN_OU_GEN	Allotted In	: Phase II

## Fee Details

Course Fee Rs	55000.00 /-
Amount paid in 1st	.00 /-
Fee to be paid Rs	.00 /-

Proceed to Download Challan and Joining Report

TS PGEC / PGE CET 2021



Avanthi Institute of Pharmaceutical Sciences  
Gunthapally (M), Rangareddy Dist.





# TS PGEC / PGECE 2021

TELANGANA STATE COUNCIL OF  
HIGHER EDUCATION

## Candidate Details

IT No	: 9301180940	Rank	: 73
Name	: MARLA SHIREESHA	Gender	: F
Father's Name	: MARLA SOMI REDDY	Date of Birth	: 23-11-1999
Parental Income	: Lower	Mobile No	: 7386166735
Category	: OC	Region	: OU
Special Category	:	Minority	: Non-Minority
WS	: NO		

## Provisional Allotment Details

Allotted College	: KUCP1KUPHCOLGSF - UNIVERSITY COLLEGE OF PHARMACEUTICAL SCIENCES, KAKATIYA UNIVERSITYKAKATIYA UNIVERSITY CAMPUS	Course	: PHARMACOLOGY
College Type	: UNIV	Payment Type	: SF
Under Allotted Category	: SF_OPEN_OU_GEN	Allotted In	: Phase II

## Fee Details

Course Fee Rs	: 55000.00 /-
Amount paid in 1st	: .00 /-
Fee to be paid Rs	: .00 /-

[Proceed to Download Challan and Joining Report](#)

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Principal  
KUPH COLLEGE OF PHARMACEUTICAL SCIENCES  
Guntur Road IVS Nagar (M)  
Ranga Reddy Dist





# TS PGEC / PGCET 2021

TELANGANA STATE COUNCIL OF  
HIGHER EDUCATION

Print Label

Print Summary Report

Logout

## Candidate Details

HT No	: 9303180304	Rank	: 29
Name	: SUMANYA MEHREEN	Gender	: F
Father's Name	: MOHAMMED ZUBAIR AHMED	Date of Birth	: 16-02-2000
Parental Income	: Lower	Mobile No.	: 6303356207
Category	: BC-E	Region	: OU
Social Category	:	Minority	: Muslim
EWS	: NO		

## Provisional Allotment Details

Alloted College	: SWCP1JHPHCOLGREG - SHADAN WOMENS COLLEGE OF PHARMACY6-2-980, RAJBHAVAN ROAD, KHAIRATABAD	Course	: PHARMACOLOGY
College Type	: AFF	Payment Type	: REG
Under Alloted Category	: REG_OPEN_UNR_FEMALE	Alloted In	: Phase I

## Fee Details

Course Fee Rs	: 55000.00 /-
Fee to be paid Rs	: .00 /-



ANANTH INSTITUTE OF PHARMACEUTICAL SCIENCES  
Gundupally (V) Hayath Nagar (M),  
Ranga Reddy Dist.





TS PGEC / PGECET 2022 Admissions  
Telangana State Council of Higher Education

**Provisional Allotment Order (Phase II)**

Acknowledgement No: 14754

Date :03-11-2022 12:58:51

**CANDIDATE DETAILS**

BASIC INFO			
HTNO	: 9304180743	Test Name	: Pharmacy
Test Code	: PY	Rank	: 3050
Name	: SANA TABASSUM	Father's Name	: MOHD AZEEM
Mother's Name	: SAMEENA BEGUM	Gender	: F
Date of Birth	: 27/01/1998	Email ID	: sanatabassum4890@gmail.com
Mobile No	: 8008451253	Alternate Mobile No	: 8008451253
EDUCATION INFO			
SSC HTNo.	: 1501117114	SSC Year of Pass	: 2015
Inter HTNO	: 1761229561	Inter Year of Pass	: 2017
QUALIFYING EXAMINATION INFO			
Qualifying Degree	: BPharm (BACHELOR OF PHARMACY)	Specialization	: PHARMACY
Marks in Qualifying Degree	: 6.96	Max. Marks in Qualifying Degree	: 100
Other Info			
LOCAL REGION	: OU	RESERVATION CATEGORY	: BC-E
RELIGION	: Muslim	EWS	: NO
Parental Income	: Lower		



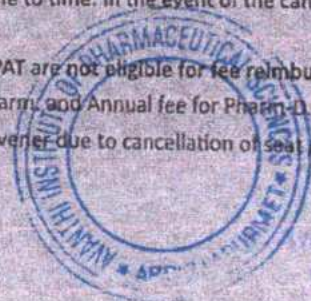
**Provisional Allotment Details**

Allotted College	: ANWP10UPHANLSREG - ANWARUL ULOOM COLLEGE OF PHARMACY11-3-918, MOZAMPURA, BAZAR GHAT, NEW MALLEPALLY	Course	: PHARMACEUTICAL ANALYSIS
College Type	: AFF	Payment Type	: REG
Under Allotted Category	: REG_OPEN_OU_GEN	Allotted in	: Phase II

Course Fee Rs	: 55000.00 /-
Green Fund	: 100 /- (Paid)
Total Amount paid Rs	: .00 /-

**Instructions to candidates**

- The candidates and parents are hereby informed that whatever the tuition fee is revised for the block period 2022-23 to 24-25 shall be applicable for the batch of students allotted or admitted for the academic year 2022-2023. Further, the difference of the tuition fee if any whatever being paid now and to be paid due to revision shall be payable.
- In case the candidate wishes to cancel their admission, they are required to approach the Principal of the college concerned with a request letter.
- If the candidate cancels his/her admission, tuition fee will be refunded as following:
  - After first phase full tuition fee will be refunded.
  - 50% of the amount will be refunded after final phase.
- The students claim for Reimbursement of Tuition Fee (RTF) will be considered subject to verification and eligibility criteria prescribed by Government of Telangana/Andhra Pradesh from time to time. In the event of the candidate found not eligible for fee reimbursement the candidate shall have to pay the total fee.
- Student who secured admission through GATE/GPAT are not eligible for fee reimbursement.
- Tuition fee fixed is Semester fee for M.Tech./M.Pharm. and Annual fee for Pharm.D.
- The Claim for refund of tuition fee paid to the convener due to cancellation of seat / submission of income certificate / difference of tuition fee etc. has to be done on or before 31.03.2023.



Signature of Convener  
Date: 03/11/2022

Sd,  
CONVENER  
TS PGEC / PGECET 20



# SREE DATTHA



ESTD:2005

## INSTITUTE OF PHARMACY

Approved by AICTE & PCI, Affiliated to J.N.T.U.H



Name : V. RAMYA

Roll No : 21U21S1306

Course : M. PHARMACY  
PRA

Duration : 2021-2023

  
Principal

[www.sreedattha.ac.in](http://www.sreedattha.ac.in)



Avanthi Institute of Pharmaceutical Sciences  
Gunthapalle (V), Hayath Nagar (M),  
Ranga Reddy, Dist





# TS PGEC / PSECET 2021

TELANGANA STATE COUNCIL OF  
HIGHER EDUCATION

## Candidate Details

HT No	: 9301182949	Rank	: 92
Name	: BHUTHALE SHASHANK	Gender	: M
Father's Name	: BHUTHALE MARUTHI	Date of Birth	: 17-04-2000
Parental Income	: Lower	Mobile No	: 6303152958
Category	: SC	Reg on	: OU
SpecialCategory	:	Minority	: Non-Minority
EWS	: NO		

## Provisional Allotment Details

AVHP1JHPHCETSREG - AVANTHI INSTITUTE OF			
Alloted College	: PHARMACEUTICAL SCIENCESGUNTHAPALLY, HAYATHNAGAR, NEAR RAMOJI FILM CITY	Course	: PHARMACEUTICS
College Type	: AFF	Payment Type	: REG
Under Alloted		Alloted In	: Phase I
Category	: REG_GEN_UNR_GEN		

## Fee Details

Course Fee Rs	55000.00 /-
Fee to be paid Rs	.00 /-



Avanthi Institute of Pharmaceutical Sciences  
Gunthapally (M) Hayathnagar (M),  
Rangareddy Dist.



Confirmation of Enrolment 2023/4

Student ID 32018821

Student Name Mr Vaishakh Mahadevan Kodumoor


Dear Vaishakh Mahadevan

Please accept this letter as confirmation of your enrolment at Sheffield Hallam University

Course Title:	MSC PUBLIC HEALTH
Expected End Date:	23/Feb/2024
Start Date:	18/Sep/2023
Mode of Attendance:	Full Time
Year of Study:	2

You will be asked to re-enrol for each year of your study. You will receive instructions by email in time for your re-enrolment.

Thank you for choosing Sheffield Hallam University.



Alison Wells  
Director of Academic Services  
Sheffield Hallam University



Principal  
Avanthi Institute of Pharmaceutical Sciences  
Gunthapalle V. Rajyathi Nagar  
Ranga Reddy Dist



SEVIS ID: N0033623662

<b>SURNAME/PRIMARY NAME</b> Kongala	<b>GIVEN NAME</b> Leema	<b>Class of Admission</b>  <b>F-1</b>  <b>ACADEMIC AND LANGUAGE</b>
<b>PREFERRED NAME</b> Leema Kongala	<b>PASSPORT NAME</b> Kongala Leema	
<b>COUNTRY OF BIRTH</b> INDIA	<b>COUNTRY OF CITIZENSHIP</b> INDIA	
<b>CITY OF BIRTH</b> Hyderabad	<b>DATE OF BIRTH</b> 06 JANUARY 1998	
<b>FORM ISSUE REASON</b> INITIAL ATTENDANCE	<b>ADMISSION NUMBER</b>	

**SCHOOL INFORMATION**

<b>SCHOOL NAME</b> Sacred Heart University Sacred Heart University	<b>SCHOOL ADDRESS</b> 5151 Park Avenue, Fairfield, CT 06825
<b>SCHOOL OFFICIAL TO CONTACT UPON ARRIVAL</b> Emilia Steinbrick Graduate Assistant for International & Immigration Services	<b>SCHOOL CODE AND APPROVAL DATE</b> BOS214F10554000 17 JANUARY 2003

**PROGRAM OF STUDY**

<b>EDUCATION LEVEL</b> MASTER'S	<b>MAJOR 1</b> Medical Informatics 51.2706	<b>MAJOR 2</b> None 00.0000
<b>PROGRAM ENGLISH PROFICIENCY</b> Required	<b>ENGLISH PROFICIENCY NOTES</b> Student is proficient	<b>EARLIEST ADMISSION DATE</b> 20 NOVEMBER 2022
<b>START OF CLASSES</b> 03 JANUARY 2023	<b>PROGRAM START/END DATE</b> 20 DECEMBER 2022 - 31 MARCH 2024	

**FINANCIALS**

<b>ESTIMATED AVERAGE COSTS FOR: 10 MONTHS</b>		<b>STUDENT'S FUNDING FOR: 10 MONTHS</b>	
Tuition and Fees	\$ 24,750	Personal Funds	\$ 0
Living Expenses	\$ 12,000	Funds From This School	\$
Expenses of Dependents (0)	\$ 0	Family Funding	\$ 45,480
Health insurance, transportation, book	\$ 4,700	On-Campus Employment	\$
<b>TOTAL</b>	<b>\$ 41,450</b>	<b>TOTAL</b>	<b>\$ 45,480</b>

**REMARKS**

**SCHOOL ATTESTATION**

I certify under penalty of perjury that all information provided above was entered before I signed this form and is true and correct. I executed this form in the United States after review and evaluation in the United States by me or other officials of the school of the student's application, transcripts, or other records of courses taken and proof of financial responsibility, which were received at the school prior to the execution of this form. The school has determined that the above named student's qualifications meet all standards for admission to the school and the student will be required to pursue a full program of study as defined by 8 CFR 214.2(f)(6). I am a designated school official of the above named school and am authorized to issue this form.

X Emilia Steinbrick **DATE ISSUED** 07 October 2022 **PLACE ISSUED** Fairfield, CT  
**SIGNATURE OF:** Emilia Steinbrick, Graduate Assistant for International & Immigration Services

**STUDENT ATTESTATION**

I have read and agreed to comply with the terms and conditions of my admission and those of any extension of stay. I certify that all information provided on this form refers specifically to me and is true and correct to the best of my knowledge. I certify that I seek to enter or remain in the United States temporarily, and solely for the purpose of pursuing a full program of study at the school named above. I also authorize the named school to release any information from my records needed by DHS pursuant to 8 CFR 214.3(g) to determine my nonimmigrant status. Parent or guardian, and student, must sign if student is under 18.

X  
**SIGNATURE OF:** Leema Kongala **DATE**  
**NAME OF PARENT OR GUARDIAN** **SIGNATURE** **ADDRESS (city/state or province/country)** **DATE**



SEVIS ID: N0033623662 (F-1)

NAME: Leema Kongala

EMPLOYMENT AUTHORIZATIONS

CHANGE OF STATUS/CAP-GAP EXTENSION

AUTHORIZED REDUCED COURSE LOAD

CURRENT SESSION DATES

CURRENT SESSION START DATE

CURRENT SESSION END DATE

TRAVEL ENDORSEMENT

This page, when properly endorsed, may be used for re-entry of the student to attend the same school after a temporary absence from the United States. Each endorsement is valid for one year.

Designated School Official	TITLE	SIGNATURE	DATE ISSUED	PLACE ISSUED
		X		
		X		
		X		
		X		



Principal  
Avanti Institute of Pharmaceutical Sciences  
Kothuram (M), Kothuram Nagar (M),  
Ranga Reddy, Dist.